APPENDIX A – summary of employment agreement approvals (per Sec. 07.12.3.e, Regents’ Rules)

<table>
<thead>
<tr>
<th>BOARD APPROVAL REQUIRED</th>
<th>BOARD APPROVAL NOT REQUIRED</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>If any of the following provisions apply, the agreement must be approved by the Board:</strong></td>
<td><strong>All of the following provisions must apply for the agreement to be exempt from Board approval:</strong></td>
</tr>
<tr>
<td>• Total compensation over the entire term of the contract exceeds $1.0 million.</td>
<td>• Total compensation over the entire term of the contract is $1.0 million or less.</td>
</tr>
<tr>
<td>• Term is longer than 4 years.</td>
<td>• Term is 4 years or less.</td>
</tr>
<tr>
<td>• Termination payment exceeds an amount equal to the discounted net present cash value of the contract upon termination at the U.S. Treasury rate that matches the remaining term of the contract.</td>
<td>• Termination payment does not exceed an amount equal to the discounted net present cash value of the contract upon termination at the U.S. Treasury rate that matches the remaining term of the contract.</td>
</tr>
<tr>
<td>• Contract allows for development leave inconsistent with Regents’ Rules or institutional operating policies.</td>
<td>• Contract does not allow development leave inconsistent with Regents’ Rules or institutional operating policies.</td>
</tr>
<tr>
<td>• Contract awards tenure in any way other than as provided in Board-approved operating policies.</td>
<td>• Contract does not award tenure in any way other than as provided in Board-approved operating policies.</td>
</tr>
</tbody>
</table>

- **e(2)(a)**
- **e(2)(b)**
- **e(2)(c)**
- **e(2)(d)**
- **e(2)(e)**

- **e(3)(a)**

- **e(3)(b)i**

- **e(3)(b)ii**

- **e(3)(c)**

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Chancellor or President contract. [see Sections 02.01.2 and 02.03.1.b(2), respectively]

Athletic director or head coach contract if:
• total compensation over the entire term of the contract exceeds $2.0 million; OR
• term exceeds 5 years.

Assistant coach contract if:
• total compensation over the entire term of the contract exceeds $1.0 million; OR
• term exceeds 3 years.

Health-related institution faculty contract if: any of the general thresholds shown above are exceeded ... but:
• only state-funded compensation is counted; and
• a process for quick approval is provided when needed.

Health-related institution faculty contract if: none of the general thresholds provided in Sec. 07.12.3.e(2) are exceeded.

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Chapter 07 — Regents’ Rules