



# TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO

## Operating Policy and Procedure

**HSCEP OP:** 70.23, **Reductions in Force.**

**PURPOSE:** Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is committed to the recruitment, development, and retention of an effective workforce. The purpose of this TTUHSC El Paso Operating Policy and Procedure (HSCEP OP) is to provide policy and procedures for implementing a reduction in force (RIF) that affects non-faculty employees of TTUHSC El Paso.

**REVIEW:** This HSCEP OP will be reviewed in December of each odd-numbered year by the Assistant Vice President for Human Resources, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity, with recommended revisions forwarded to the TTUHSC El Paso President.

### **POLICY/PROCEDURE:**

Reductions in force are governed by Texas Tech University System Regulation 07.08, which can be found [here](#).