Overall Educational Goals and Objectives

Mission Statement
Our mission is to assure that at the completion of their three year training our graduates are equipped with the knowledge, experience and technical skills to succeed professionally whether they choose academic or private practice, with or without further fellowship training. Our graduates will be expected to have the maturity, interpersonal skills and ethical standards to become respected and productive members of the medical profession.

Using the six core clinical competencies established by the Accreditation Council for Graduate Medical Education as a template, at the end of our three year Internal Medicine our residents will be able to:

Goal 1: Demonstrate Patient Care that is compassionate, appropriate and effective.
   Objective 1a: The resident will consistently obtain accurate and pertinent history and perform thorough physical examination.
   Objective 1b: The resident will order and interpret appropriate diagnostic tests.
   Objective 1c: The resident will develop appropriate differential diagnosis.
   Objective 1d: The resident will be able to develop and implement patient management plan with urgency consistent with the patient’s presentation.
   Objective 1e: The resident will demonstrate time management skills and multitasking capabilities.
   Objective 1f: The resident will consistently demonstrate technical skills and decision making consistent with their ability to function independently as Internal Medicine specialist.
   Objective 1g: The resident will provide care that is sensitive to cultural, social and economic issues.
**Goal 2:** Acquire sufficient **Medical Knowledge** (basic science, clinical, social and behavioral) and demonstrate the ability to actively use this knowledge to solve medical problems within the field of general surgery.

Objective 2a: The resident will consistently demonstrate adequate knowledge based on objective standardized tests (“book knowledge”).

Objective 2b: The resident will consistently demonstrate the ability to apply knowledge to patient care (“bedside knowledge”).

Objective 2c: The resident will demonstrate proficiency in accessing the most recent and appropriate medical literature.

Objective 2d: The resident will show ability to evaluate the medical literature for the purpose of providing the best patient care based on the most recent medical knowledge (evidence based medical practice).

**Goal 3:** Develop a congenial therapeutic relationship with patients and their families. Will be able to use appropriate **Interpersonal and Communication Skills** to relate to patients, their families and other health care professionals and function effectively as a team member or leader.

Objective 3a: The resident will consistently demonstrate sensitivity and empathy with patients and families.

Objective 3b: The resident will communicate and work effectively with superiors, peers and other medical support staff.

Objective 3c: The resident will be able to function well as a leader or a member of a health provider group.

Objective 3d: The resident will demonstrate the ability to discuss efficiently a clinical case scenario with another health care provider.

Objective 3e: The resident will demonstrate the ability to present medically oriented subjects to a larger audience in a formal setting.

**Goal 4:** Exhibit **Professionalism** as manifested by integrity, honesty and adherence to ethical principles. They will demonstrate sensitivity to their patients and act in their best interest regardless of ethnicity, age or disability.

Objective 4a: The resident will consistently be reliable and conscientious about patient care duties and will adhere to ethical principles in dealing with patients and families.
Objective 4b: The resident will consistently demonstrate respect, compassion and integrity in relationships with other health care providers.

Objective 4c: The resident will be aware of personal strength and limitations and will be willing to improve.

Objective 4d: The resident will assume responsibility and accountability for any patient care issues.

Objective 4e: The resident will always be a patient advocate first and foremost regardless of the patient’s age, gender, ethnicity or disability.

Objective 4f: The resident will strive to use every possible opportunity to teach and encourage professional growth of other health care providers.

Goal 5: Learn to scientifically and honestly analyze their own patient care and carry out needed adjustments (Practice-Based Learning and Improvement). They will become proficient in assimilating and critically appraising the scientific medical literature. They will learn to facilitate learning of other health care providers.

Objective 5a: The resident will demonstrate reading both independent and required medical literature.

Objective 5b: The resident will use appropriate information technology to assess and manage medical information.

Objective 5c: The resident will attend conferences and other educational activities regularly.

Objective 5d: The resident will identify problem areas in their own medical practice and implements improvements.

Objective 5e: The resident will ask appropriate questions and use feedback to improve.

Goal 6: Demonstrate an awareness of and responsiveness to the larger context and system of health care (System Based Practice). They will learn to effectively call on system resources to provide cost effective quality of care. They will become adept in working with health care management and interdisciplinary teams to improve patient care.

Objective 6a: The resident will utilize multidisciplinary team approach in patient care.

Objective 6b: The resident will adhere to clinical guidelines when available and appropriate.
Objective 6c: The resident will implements cost effective diagnosis and treatment.

Objective 6d: The resident will actively participates in comities and other administrative activities within the health care system.