Diversity Mentorship Program

Sponsored by:

TTUHSC EL PASO
Office of Diversity, Inclusion, and Global Health
Alonso Andrade, M.D.
Assistant Professor
Associate Residency Director
TTUHSC PLFSOM
Department of Surgery

Vision of mentor-mentee relationship: “Mentor should bring a “more experienced perspective” of current healthcare climate and practical advice. Mentee should bring fresh ideas and perspectives and their vision of where healthcare should be.”

Race/Ethnicity: Hispanic, Mexican/American
Outside Interests: Running, soccer, hiking, mountain biking
Contact Information: Alonso.andrade@ttuhsc.edu

Able to provide mentee with research opportunity
Ricardo Badillo, M.D.
Associate Professor
Division of Gastroenterology
TTUHSC PLFSOM
Department of Internal Medicine

Vision of mentor-mentee relationship: Mentors provide career and personal guidance to those new to the field, Mentees should be professional and dedicated to their career choice.

Race/Ethnicity: Hispanic
Outside Interests: Spending time with family, Football, Video games
Contact Information: ribadill@ttuhsc.edu

Able to provide mentee with research opportunity.
Vision of mentor-mentee relationship:
“I want the best outcome for every mentee. I will explain the current landscape from my perception as well as the inequalities that I have identified to help them avoid those pitfalls.”

Race/Ethnicity: White

Outside Interests: Permaculture, aquaponics, fitness, building electric vehicles, building complex systems

Contact Information: 509-863-6070
Able to provide mentee with research opportunity
Jorge Cervantes, Ph.D.
Assistant Professor
Microbiology / Immunology / Epidemiology / Research
TTUHSC PLFSOM / LEMM
Department of Medical Education

Vision of mentor-mentee relationship:

Race/Ethnicity: Latino
Outside Interests: Cycling
Contact Information: jorge.cervantes@ttuhsc.edu

Able to provide mentee with research opportunity
Vision of mentor-mentee relationship:
“A mentor should provide guidance for the mentee. The mentee should be proactive in their academic career and actively seek opportunities to excel in their education. The mentor should provide empathetic listening to their mentee and advice only when requested from the mentee. Mentors should provide encouragement to their mentee and help identify strengths and work on weaknesses. Mentors and mentees need communication and time set aside for the relationship to grow. Mentors and mentees also need to be reliable.”

Race/Ethnicity: Hispanic
Outside Interests: Reading, Learning new things, and Volunteering
Contact Information: Jessica.chacon@ttuhsc.edu
Able to provide mentee with research opportunity
Jose Manuel de la Rosa, M.D.
Vice President for
Outreach and Community Engagement
Pediatrics

Vision of a mentor-mentee relationship:
“A mentor should be present and/or available for a mentee such that they provide advice, direction, and guidance as a mentee navigates throughout their career.”

Race/Ethnicity: Hispanic
Hobbies: Hiking, gardening, and reading
Contact Information: Jmanuel.Delarosa@ttuhsc.edu

Not able to provide mentee with research opportunity
Vision of mentor-mentee relationship:
“The mentor's role is to provide guidance, encouragement, and support, while the mentee's role is to ask for help when needed, set the agenda for the meetings, establish clear lines of communication, maintain contact, and learn. The mentor should be open, direct and honest and provide an objective perspective. The mentor is also there to hold the mentee accountable and remind them of their overall career goals. Offering positive but sincere feedback will keep the mentee motivated.”

Race/Ethnicity:
Outside Interests:
Contact Information: fatma.dihowm@ttuhsc.edu

Able to provide mentee with research opportunity
Vision of mentor-mentee relationship: The mentor-mentee relationship is a two-way street. The mentor and mentee commit to each other, and both gain from the experience. They develop trust with one another, plan goals and objectives, define roles and responsibilities, and collaborate to achieve the desired results.

Race/Ethnicity: Female non-Hispanic white
Outside Interests: Hiking, camping, singing
Contact Information: anna.eiring@ttuhsc.edu

Able to provide mentee with research opportunity
Erica Alvarez Gonzalez, M.D.
Assistant Professor
Ophthalmology / Retina
TTUHSC PLFSOM
Department of Surgery Transmountain
Vision of mentor-mentee relationship: As a mentor you should be available to guide a mentee in academic pursuits that lead them towards their future career goals. The mentor should be able to give open and honest feedback that will help them grow professionally. The mentor should find ways to elevate and advance their mentees opportunities and experiences. The Mentee should be receptive to feedback, eager to learn and grow and have a plan for what they hope to achieve. The mentee should have an idea of how they want the mentor to help them. The mentee should be prompt, proactive and pleasant to work with and follow through on all projects.
Race/Ethnicity: Hispanic - Mexican America - Latinx
Outside Interests: Gardening, urban city exploration, rescue dogs, baking, traveling
Contact Information: erica.alvarez@ttuhsc.edu or 915-253-3625

Able to provide mentee with research opportunity
Fatima Gutierrez, M.D.

Assistant Professor

Pediatrics

Vision of mentor-mentee relationship:
“Be there for questions, advice regarding career planning, and able to go for advice if any problems arise.”

Race/Ethnicity: Hispanic

Outside interests: Dance, travel, eating, playing with my son

Contact Information: By text at 505.340.6820

Not able to provide mentee with research opportunity
Avi Joshua Kopstick, M.D.
Assistant Professor
Pediatric Intensivist
TTUHSC PLFSOM
Department of Pediatrics

Vision of mentor-mentee relationship: Mentor will guide student through research, learning, and networking. Mentee will challenge faculty towards the pursuit of life-long learning.

Race/Ethnicity:
Outside Interests: Hiking, traveling, karaoke, trivia, playing music, reading, hanging out with my dog Oates.
Contact Information: avi.kopstick@ttuhsc.edu

Able to provide mentee with research opportunity
Zainab Jaber Al Lawati, M.D., M.Ed.
Assistant Professor
TTUHSC / UMC El Paso
Department of Surgery: Physical Medicine and Rehabilitation

Vision of mentor-mentee relationship:

Race/Ethnicity: Muslim Woman
Outside Interests: Makeup Art
Contact Information: zallawat@ttuhsc.edu

Able to provide mentee with research opportunity
Vision of mentor-mentee relationship:
“It should be a relationship where the mentee feels safe bringing up any topics, issues, or needs that are pressing to them at the time. The mentor should be responsive and help guide and support the mentee.”

Race/Ethnicity: Hispanic
Outside Interests: Yoga, Cooking, Hiking, Watching TV/Movies
Contact Information: Elise.madrid@ttuhsc.edu
Vision of a mentor-mentee relationship:
“To assist mentee in identifying objectives/goals; to advise and make recommendations on best practices to achieve those goals; provide guidance and support by creating an atmosphere of openness.”

Race/Ethnicity: I am a Nigerian-American. I was born in Nigeria.
Outside Interests: Dancing and singing
Contact Information: sitratullah.maiyegun@ttuhsc.edu

Able to provide mentee with research opportunity
Alfredo Maldonado, M.D.
Assistant Professor of Pediatrics
TTUHSCPLFSOM
Department of Pediatrics Emergency Medicine

Vision of mentor-mentee relationship: I would be interested in mentoring a student with a similar background as myself, preferably El Paso, because I could help guide them through sharing very similar paths to becoming a doctor.

Race/Ethnicity: Mexican-American and am born and raised here in El Paso, TX.
Outside Interests: basketball, photography, baking
Contact Information: alfredo.maldonado@ttuhsc.edu or 646-321-5804

Not able to provide mentee with research opportunity
Charmaine Martin, M.D.
Assistant Dean for Student Affairs
TTUHSC PLFSOM
Department of Student Affairs

Vision of mentor-mentee relationship:
“Commitment, Knowledge, Be able to provide guidance in professional development”

Race/Ethnicity:
Outside Interests: Traveling, cycling, camping
Contact Information: Charmaine.martin@ttuhsc.edu

Able to provide mentee with research opportunity
Richard W. McCallum, M.D.
Professor
Department of Internal Medicine

Vision of a Mentor-Mentee Relationship:

The mentor should guide the student in the correct direction and mold according to what would be beneficial for the student. The mentee should be willing to learn and dedicate time and effort to making progress.

Race / Ethnicity: White

Hobbies: Guitar, Sports

Contact Information: Richard.Mccallum@ttuhsc.edu

Able to provide mentee with research opportunity: Yes
Maria Theresa Opina, M.D.
Assistant Professor
TTUHSC Westside Office
Pulmonary Disease and Critical Care Medicine

Vision of mentor-mentee relationship:
“Commitment, Knowledge, Be able to provide guidance in professional development”

Race/Ethnicity: Pacific Islander
Outside Interests: Exercise, Watching foreign movies, Exploring my city
Contact Information: maria.opina@ttuhsc.edu

Able to provide mentee with research opportunity
Cynthia Perry, Ph.D.
Assistant Dean of Admissions
Assistant Professor
Medical Education
Pathology & Molecular Medicine

Vision of a mentor-mentee relationship:
“I think mentors should provide a safe venue to discuss issues and concerns regarding life, school, and career plans and obstacles. I try to provide guidance when possible and help in identifying resources for my mentee when needed. I think both should bring open minds and clear expectations to the partnership.”

Race/Ethnicity: Mexican-American and Chinese
Outside Interests: Dance, food, gardening, attending outdoor festivals and fairs
Contact Information: cynthia.perry@ttuhsc.edu

Able to provide mentee with research opportunity
Vision of a Mentor-Mentee Relationship:
Mentors should be supportive and provide guidance to mentees in regards to their current and future medical career goals. Mentees should be enthusiastic and actively contact their mentors when they have questions or need advice.

Race / Ethnicity: Hispanic

Hobbies: Reading, Watching Movies / TV, Writing, Spending as much time as possible with my dog.

Contact Information: Sarah.Sepulveda@ttuhsc.edu

Able to provide mentee with research opportunity: No
Radosveta Wells, M.D.
Associate Professor
Resident Program Director
TTUHSC PLFSOM
Department of Emergency Medicine

Vision of mentor-mentee relationship:

Race/Ethnicity:
Outside Interests: Reading, CrossFit, piano, skiing, travel
Contact Information: radosveta.wells@ttuhsc.edu

Able to provide mentee with research opportunity