HSCEP OP: 51.03, Harassment, Sexual Assault, Sexual Misconduct, and Title IX Policy and Complaint Procedure

PURPOSE: Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is committed to providing and strengthening an educational and working environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. Accordingly, TTUHSC El Paso prohibits discrimination based on sex and sexual misconduct, including but not limited to sexual harassment, sexual assault, dating violence, and stalking. The purpose of this Operating Policy/Procedure (HSCEP OP) is to (1) state TTUHSC El Paso’s requirements for reporting incidents of sexual misconduct; (2) state TTUHSC El Paso’s policy on sexual misconduct; (3) implement electronic reporting protocols for such incidents; (4) develop a comprehensive sexual misconduct prevention and outreach program; (5) establish penalties for noncompliance with this HSCEP OP; and (6) provide amnesty or immunities to students and employees who report incidents of sexual misconduct.

REVIEW: This HSCEP OP will be reviewed in November of odd-numbered years by the TTUHSC El Paso Title IX Director/Coordinator, Assistant Vice President for Student Services and Student Affairs, and Executive Director of Human Resources, in consultation with the System Offices of Equal Opportunity and General Counsel, with substantive revisions forwarded to the President. Any substantive change to this OP must be approved by the Board of Regents.

POLICY/PROCEDURE:

I. Discrimination based on sex and other types of sexual misconduct, including reporting, prevention, and penalties, on the TTUHSC El Paso campus is governed by Texas Tech University System Regulation 07.06, which can be found here.

II. Title IX Coordinators for TTUHSC El Paso students and employees:

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<tr>
<th>CONTACT</th>
<th>PHONE</th>
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<th>EMAIL</th>
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<tbody>
<tr>
<td>TTUHSC El Paso Title IX Coordinator: Thomas O’Brien, Managing Director, Human Resources</td>
<td>915-215-5461</td>
<td>Human Resources Department TTUHSC El Paso Administrative Support Building 200 N. Concepcion El Paso, TX 79905</td>
<td><a href="mailto:thomas.obrien@ttuhsc.edu">thomas.obrien@ttuhsc.edu</a></td>
</tr>
<tr>
<td>TTUHSC El Paso Title IX Deputy Coordinator for Students: Valerie Paton, Ph.D. Interim Assistant Vice President for Student Affairs</td>
<td>915.215.4370</td>
<td>Office of Student Services and Student Affairs TTUHSC El Paso Medical Education Building, Room 1210 5001 El Paso Drive El Paso, TX 79905</td>
<td><a href="mailto:valerie.paton@ttuhsc.edu">valerie.paton@ttuhsc.edu</a></td>
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III. The following additional resources are available:

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<tr>
<th>CONTACT</th>
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<tr>
<td>Office of Student Services</td>
<td>915.215.4786</td>
<td>5001 El Paso Dr. Medical Education Building, Room 2140E El Paso, Texas</td>
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<tr>
<td>Texas Tech University System Office of Equal</td>
<td>806.742.3627</td>
<td>TTU System Administration Building 1508 Knoxville Ave, Suite 208 Box</td>
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<tr>
<td>Opportunity</td>
<td></td>
<td>41073 Lubbock, TX 79409</td>
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<tr>
<td>TTUHSC El Paso Human Resources</td>
<td>915.215.4151</td>
<td>Administrative Support Building 200 N. Concepcion El Paso, Texas</td>
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<td>79905</td>
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<tr>
<td>TTUHSC El Paso Counseling Services for</td>
<td>1.800.327.0328</td>
<td>TTUHSC El Paso Department of Psychiatry 4615 Alameda El Paso, TX</td>
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<tr>
<td>Students</td>
<td></td>
<td>79905</td>
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<tr>
<td>TTUHSC El Paso Employee Assistance Program</td>
<td>915.215.5865</td>
<td>TTUHSC El Paso Department of Psychiatry 4615 Alameda El Paso, TX</td>
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<td></td>
<td></td>
<td>79905</td>
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<tr>
<td>Center Against Sexual and Family Violence</td>
<td>915.593.7300</td>
<td>580 Giles Road El Paso, TX 79915 <a href="http://www.casfv.org">http://www.casfv.org</a></td>
</tr>
<tr>
<td>Texas Rio Grande Legal Aid</td>
<td>915.585.5100</td>
<td>1331 Texas Ave. El Paso, Texas 79901</td>
</tr>
<tr>
<td>STARS-Sexual Trauma and Assault Response</td>
<td>915.593.7300</td>
<td>580 Giles Road El Paso, TX 79915 <a href="http://www.stars-elpaso.org">http://www.stars-elpaso.org</a></td>
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<tr>
<td>Services</td>
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IV. The following outside agencies are available as additional resources:

A. Nothing in this regulation shall limit an individual from seeking assistance or filing a complaint with an outside agency.

B. Administrative Agencies:

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<tr>
<th>CONTACT</th>
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<tr>
<td>U.S. Equal Employment Opportunity Commission</td>
<td>1.800.669.4000</td>
<td>300 E. Main Dr. Suite 500 El Paso, Texas 79901</td>
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C. Law Enforcement Agencies:

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<tr>
<th>CONTACT</th>
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<tbody>
<tr>
<td>TTUHSC El Paso Police Department</td>
<td>915.215.7111</td>
<td>Administrative Support Building</td>
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<tr>
<td></td>
<td></td>
<td>El Paso, Texas 79905</td>
</tr>
<tr>
<td>El Paso Police Department</td>
<td>915.832.4400</td>
<td>911 N. Raynor Street</td>
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<tr>
<td></td>
<td></td>
<td>El Paso, Texas 79905</td>
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<tr>
<td>El Paso County Sheriff’s</td>
<td>915.546.2280</td>
<td>1250 Montana Ave.</td>
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<tr>
<td>Department</td>
<td></td>
<td>El Paso, Texas 79905</td>
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<tr>
<td>Texas Department of Public</td>
<td>512.424.2000</td>
<td>5805 North Lamar Blvd.</td>
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<tr>
<td>Safety</td>
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<td>Austin, Texas 78752</td>
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AUTHORITATIVE REFERENCES

- Title VII of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- Texas Labor Code Chapter 21
- Violence Against Women Act (VAWA)
- Campus Sexual Violence Elimination Act of 2013 (Campus SaVE)
- Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act
- Texas Education Code Sections 51.9363, 51.251 – 51.260, and 51.281 – 51.295
- Texas Family Code Sections 71.004 and 71.0021
- Texas Penal Code Section 42.072