



TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EL PASO

Operating Policy and Procedure

HSCEP OP: 52.10, Identity Theft Prevention, Detection and Mitigation Program

PURPOSE: The purpose of this Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) Operating Policy and Procedure (HSCEP OP) is to safeguard the confidentiality, integrity and availability of individual identifying information, by detecting, investigating and mitigating potential identity theft in accordance with the Federal Trade Commission's (FTC) Red Flag Regulations.

REVIEW: This HSCEP OP will be reviewed each year (EY) by the institutional compliance officer, with recommendations for revisions submitted to the President by May 1 of each odd numbered year.

DEFINITIONS:

For purposes of this policy, the following terms are defined as follows:

Consumer Reporting Agency is an agency, such as Experian, Equifax or TransUnion, that collects and sells information regarding the creditworthiness of a particular individual.

Consumer Report for purposes of this policy is any written, oral, or other communication of any information by a Consumer Reporting Agency bearing on an individual's credit worthiness, credit standing, credit capacity which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the individual's eligibility for credit to be used primarily for personal, family, or household purposes.¹

Covered Accounts² are those accounts identified in the Red Flag Regulations³ as a consumer account designed to permit multiple payments or transactions over time and any other account for which there is a reasonably foreseeable risk of identity theft. For purposes of this policy, it includes, but is not limited to patient financial accounts, student financial accounts, library patron accounts, or other covered accounts maintained by TTUHSC El Paso or its agents.

- This policy does not apply to financial accounts related to TTUHSC El Paso employee payroll deductions that are the responsibility of Texas Tech University which processes payroll on behalf of TTUHSC El Paso.

Identity Theft is a fraud committed or attempted by an individual using another person's identifying information without authority to obtain money, items or services, including medical care or education services to which the individual is not entitled.⁴

Identifying Information is any name or number that may be used alone or with other information to identify an individual, including, but not limited to: (1) name, social security number, date of birth, telephone/cell number, government issued driver's license or identification number, alien registration number, passport number, employer identification

¹ See 15 USC 1681a (d).

² See 16 CFR 681.1(b) (3).

³ See 16 CFR 681 *et seq.*

⁴ See 16 CFR 603.2 (a).

number (i.e., e-raider), or taxpayer identification number, protected health information (PHI), credit/debit/banking account numbers; (2) unique biometric data such as fingerprint, voice print, retina or iris image or other unique physical representation; (3) unique electronic identification number, address or routing code; internet protocol (IP) or other computer identifying address, or telecommunication identifying information or other access device.⁵

Notice of Address Discrepancy ("Notice"). A Notice of Address Discrepancy is a notice sent to TTUHSC El Paso by a consumer reporting agency informing TTUHSC El Paso of a substantial difference between the address given by the individual who is the subject of the consumer report and the address(es) in the consumer reporting agency's files.⁶

Red Flag is a pattern, practice or specific activity involving an individual's identifying information that indicates possible existence of identity theft to receive medical or educational services from TTUHSC El Paso.⁷

Security Breach is an incident of unauthorized access to or disclosure of data containing identifying financial, personal, and/or PHI maintained by TTUHSC El Paso where illegal use of the information has occurred or is reasonably likely to occur or that creates a material risk of harm to one or more individuals, including, but not limited to risk of identity theft.

POLICY/PROCEDURE:

I. Program Oversight and Responsibility

- A. Program Administrator. The ICO, with input from the Institutional Compliance Committee (ICC), shall oversee the Identity Theft Prevention, Detection and Mitigation Program, to include periodic updates to this policy reflecting changes in risks of identity theft to individuals whose identifying information is maintained by TTUHSC El Paso. The ICO will also provide periodic reports to the ICC on the effectiveness of the identity theft program.
- B. Designated Individual(s). Each TTUHSC El Paso school or administrative area with covered accounts shall notify the ICO of those individual(s) who will have primary responsibility for identifying red flags related to their specific operations involving covered accounts and provide training to staff regarding this policy. The designated individuals shall continuously review and evaluate their Red Flag Program effectiveness and provide an annual report to the ICO to include any recommended policy changes.

II. Vendor Contracts

Any contract between TTUHSC El Paso and a third party vendor who processes any covered accounts for or on behalf of TTUHSC El Paso shall include language that the third party vendor agrees to comply with the FTC Red Flag Regulations.

III. Red Flags

Attachment "A" provides examples of unusual activity, suspicious documents and suspicious personal identification constituting red flags. Use the information contained in Attachment "A" to

⁵ See 16 CFR 603.2 (b).

⁶ See 16 CFR 641.1(b) and 16 CFR 681.2, Appendix A, Supplement A.

⁷ See 16 CFR 681.1(b) (9).

identify possible identity theft.

IV. Identity Theft Prevention and Detection

The ICO shall periodically provide educational resources to designated individuals on the FTC Red Flag Rules and this policy.

Designated Individuals are responsible to educate their staff on how to detect red flags (Attachment "A") that indicate possible identity theft. Schools, campuses and departments with covered accounts shall establish processes and procedures to detect red flags in connection with the opening of covered accounts and activity in existing covered accounts, such as the following:

- A. Patient Identity Verification. Request that a patient (or his/her parent or legal guardian) provide, and make a duplicate copy of, all current insurance cards, and, where available, at least one government issued photo identification (ID) card (e.g., passport; driver's license; school ID card; military ID, or government ID) if this information is not already in the patient's medical record. In the case of minor children who do not have a government issued photo ID card, use the parent or legal guardian's photo identification. If the patient is unable or continually refuses to provide this information, notify the supervisor in charge for further action. The supervisor may seek further guidance from the ICO. Departments may use the red flag module to establish patient identity verification processes in place of, or in addition to, obtaining a patient's government issued photo ID.
- B. Student Identity Verification.
 - 1. Student Business Services Office. Request information to verify the identity of a student, or his/her parent or legal guardian requesting student financial information in person, or by telephone, facsimile or e-mail. This information may include, but is not limited to, the presentation of photo ID (e.g., driver's license, passport, etc.), name, date of birth, home address, or other academic information on file with TTUHSC El Paso. If the student or his/her parent or legal guardian is unable or unwilling to provide this information, notify the immediate supervisor in charge for further action.
 - 2. Office of Financial Aid. Student identity is verified through the Department of Education (DOE) from which TTUHSC El Paso downloads information. Any discrepancies identified by the DOE are forwarded to the TTUHSC El Paso Office of Financial Aid which processes the notifications in accordance with federal and state laws.
- C. Authentication of Patients and/or Students. At each in-person encounter, request photo ID to verify with the information in the file. If photo ID is not available, then request the individual provide an address, phone/cell number, last four digits of their social security number or other unique identifying information. If the information provided is incorrect or suspicious (see Attachment "A" Red Flags), then notify the immediate supervisor for further action.
- D. Requests for Changes. Verify the validity of requests to change the billing address, social security number, insurer/payor information, guarantor, or other unique identifying information. Verification can include checking the proposed new information against an official document, such as a government issued ID for change of a social security number, payor insurance card for change of insurance/payor information, or current utility bill for change of address.

V. Reporting Detected Red Flags

All TTUHSC El Paso faculty and staff have an obligation to be vigilant for any evidence of a red flag or other activity that might indicate a possibility of identity theft and to notify their immediate supervisor and/or designated individual who shall be responsible for responding in accordance with Sections 6 and 7 below.

VI. Investigating Reports of Identified Red Flags

The designated individual shall promptly investigate any red flag to determine its validity. Such investigation will include, but not be limited to, a review of one or more of the following:

- A. Data entry or other internal error that created the red flag;
- B. Existence of a filed police report of identity theft;
- C. Review of the medical record, financial records or student record, as applicable to confirm or resolve potential suspicious activity, such as signature comparison, dates of services, multiple e-raider uses from different locations, etc.;
- D. Receipt of a fraud alert listed with a credit reporting agency; or
- E. Any other information to confirm or disprove identity theft.

If, after investigation, the designated individual believes that there is evidence of identity theft, the designated individual shall respond in accordance with section 7 below.

VII. Investigation of Suspected Identity Theft/Reports

- A. Patient Covered Accounts. The institutional HIPAA privacy officer (IPO) and Institutional Information Security Officer (ISO) shall be notified of instances of potential identity theft related to patient covered accounts. The IPO and/or ISO or their designees, with assistance from the designated individual from the affected school or administrative area shall promptly investigate and submit a written report of findings to the TTUHSC El Paso HIPAA Committee and ICO. Such reports shall be maintained by the ICO for six (6) years in accordance with HIPAA regulations.
- B. Student Covered Accounts. The records custodian for education records⁸ (FERPA Officer) shall promptly investigate instances of potential identity theft on student financial accounts and submit a confidential written report of findings to the ICO.
- C. Red Flags – Library Patrons. The director of library services shall promptly investigate instances of potential identity theft to library patron accounts and submit a confidential written report of findings to the ICO.

VIII. Duty to Mitigate/Correct Identified Identity Theft

If an investigation in section 7 determines that identity theft occurred that may/will result in harmful effect to a patient or student or other individual, the ICO will coordinate with the IPO, ISO and/or FERPA officer and others as necessary to mitigate, to the extent practicable, any known harm. Such mitigation may include, but is not limited to, the following listed actions:

- Monitoring a covered account for evidence of identity theft;

⁸ See HSC OP 77.13, Student Education Records under the Family Educational Rights and Privacy Act (or FERPA)

- Opening or closing a covered account;
- Opening a new covered account with a new account number

Changing passwords, security codes or other security devices that permit access to any TTUHSC El Paso covered account that contains identifying information of a particular patient or student;

- Removing inaccurate information from, and/or correcting information, in the patient or student record;
- Suspending collection activity on a covered account;
- Notifying the potential victim of identity theft in accordance with Section 9 of this policy; and/or
- To the extent permitted by law or contract, notifying law enforcement, payors and/or others.

IX. Notification of Actual or Suspected Identity Theft

After the submission of a red flag report (section 7 above), the ICO and the Office of the General Counsel shall review the report to determine whether TTUHSC El Paso has an obligation to notify the patient(s), student(s) or other individuals affected by any actual or potential identity theft. If it is determined that identity theft has occurred and notice is required, the affected individuals shall be notified by appropriate means, as determined by the ICO and the Office of General Counsel, to include, but not limited to, providing the type of identifying information involved, information about how to alert credit reporting agencies and providing a TTUHSC El Paso contact for further information and assistance. Any delay in notification due to a request from law enforcement shall be documented, including the date, name of the law enforcement individual making the request and the law enforcement agency. TTUHSC El Paso shall comply with applicable notice requirements under Texas Business and Commerce Code, Chapter 521, Unauthorized Use of Identifying Information, and as it may be amended.

X. Notice of Address Discrepancy Received From Consumer Reporting Agency

Any department/school requesting a consumer report from a consumer reporting agency that receives a Notice of Address Discrepancy ("Notice"), shall take the following actions:

- A. Confirm Identity. Determine that the individual for whom the consumer report was requested is the same as the individual identified in the notice, which may include the following:
 - Compare the information in the consumer report with the information TTUHSC El Paso has in its files regarding that individual;
 - Verify the information in the consumer report with the individual who is the subject of the consumer report.

- B. Confirm Address. If the individual's identity is confirmed to be the same as the individual who is the subject of the consumer report, confirm the accuracy of the individual's address, which may include the following:
 - Verify the address with the individual who is the subject of the consumer report;
 - Review TTUHSC El Paso records to verify the address is correct; or

- Review third party materials, such as leases, utility bills, etc. to verify the address is correct.
- C. If the individual's identity is confirmed and the address is verified, notify the entity that sent the notice of the individual's correct address.
- D. If the individual's identity or address cannot be confirmed or verified, contact the ICO.

XI. Right to Change Policy

TTUHSC El Paso reserves the right to change, modify, amend or rescind this policy in whole or in part at any time without the consent of its employees, students or patients.