DIRECTORY OF COURSE LECTURERS
FACULTY/STAFF BIOGRAPHIES

MEET THE FACULTY DEVELOPMENT COURSE LECTURERS

This directory has been compiled to acquaint course participants with the faculty and staff who will present classes during the first Faculty Development Course series. Participants are encouraged to foster professional relationships with course lecturers and utilize these contacts as resources in support of academic responsibilities in the areas of teaching, patient care, and scholarly activities. Please feel free to contact the lecturers by phone or e-mail.

FANNIE BROWN, PH.D.

fannie.brown@ttuhsc.edu
Phone: (915) 545-5796

Dr. Brown joined the staff at Texas Tech University Health Sciences Center in El Paso in 2002 as Senior Director, GME & Faculty Affairs. Education: Ph.D., University of Iowa; M.A., University of Chicago; B.A., Beaver College (nee Arcadia University).

Dr. Brown’s areas of specialization include sociology of complex organizations, higher education management, sociology of education, personnel management, and leadership studies. Previously, Dr. Brown served as Assistant Dean for Academic and Faculty Affairs with the College of Medicine, University of Tennessee Health Sciences Center and is a former Assistant Dean for Student Affairs at Meharry Medical College.

Courses: How to Write a Letter of Recommendation Which Accurately Reflects Your Impression

PAUL CASNER, M.D.

paul.casner@ttuhsc.edu
Phone: (915) 545-6619

Dr. Casner joined the faculty of Texas Tech University Health Sciences Center at El Paso in 1983 and is currently a Professor of Medicine and Assistant Professor of Pharmacology. His specialties include internal medicine, geriatrics, and pharmacology.

Education: M.D., New York Medical College; Residency, Internal Medicine, Westchester County Medical Center, Valhalla, NY; Fellowship, Pharmacology, New York Medical College; Ph.D., Pharmacology, New York Medical College.

Dr. Casner was awarded NDEA and NSF graduate fellowships. He currently serves as IRB Chairman.

Courses: Ethical Issues in Clinical Research; Good Clinical Practice; Role and Functions of the IRB, and How to Write a Scientific Paper

J. MANUEL DE LA ROSA, M.D.

jmanuel.delarosa@ttuhsc.edu
Phone: (915) 545-6510

Jose Manuel de la Rosa, M.D., is currently the Regional Dean for Texas Tech University Health Sciences Center School of Medicine in El Paso.

Prior to assuming the position of Regional Dean, Dr. de la Rosa served in the Department of Pediatrics as an Instructor, Assistant Professor, and Associate Professor. His involvement in the community included the establishment of the Kellogg Community Partnership Clinics. He has continued his involvement in advocating for the Border by testifying before State interim committees of the Texas Legislature.
Continuing in his role as an academican at Texas Tech, Dr. de la Rosa assumed the position of Assistant Dean for Educational Programs. As part of his duties he was able to integrate his community involvement with the school-based clinics with his academic endeavor by designing an experimental curriculum in community medicine. This curriculum allowed medical students at TTUHSC-El Paso to rotate through colonias making them aware of the need for cultural sensitivity in the practice of medicine.

He is active on the state level with school based health center initiatives through the Texas Pediatric Society and the Texas Medical Association’s Council on Medical Education.

On the national level, Dr. de la Rosa has been a Charter Member of both the National Hispanic Medical Association and the Hispanic Serving Health Professions Schools and is a recognized advocate for Hispanic issues in the medical curriculum.

Courses: Negotiation and Conflict Resolution

Photo unavailable

FRANK GIORDANO, M.D.
frank.Giordano@ttuhsc.edu
Phone: (915) 545-6838

Dr. Giordano originally joined the faculty of Texas Tech University Health Sciences Center in 1998. He is an Associate Professor of Neuropsychiatry. His practice specialty is psychiatry with subspecialization in psychosomatic medicine and consultation-liaison psychiatry.

Education: M.D., Creighton University School of Medicine; Rotating Internship, Fitzsimmons Army Medical College, Aurora, CO; Residency, Psychiatry, Letterman Army Medical Center, San Francisco, CA; Fellowship, Psychosomatic Medicine & Consultation-Liaison Psychiatry, Dwight D. Eisenhower Army Medical Center, Augusta, GA.

Dr. Giordano’s areas of interest include organic psychiatry, medical education administration, and organizational functioning.

Courses: How to Recognize Developmental Issues in Students and Residents

W. LEE HAND, M.D.
lhand@ttmcelp.ttuhsc.edu
Phone: (915) 545-6630

Dr. Hand is Assistant Dean for Research and Professor of Medicine at Texas Tech University Health Sciences Center at El Paso. He came to Texas Tech in 1994 as Regional Chairman and Residency Program Director of Internal Medicine. Dr. Hand’s practice specialties include internal medicine and infectious diseases.

Education: M.D., Emory University School of Medicine; Resident and Chief Resident, Internal Medicine, Grady Memorial Hospital (Emory University School of Medicine), Atlanta, GA; USPHS Special Fellowship in Infectious Diseases, UT Southwestern Medical School, Dallas, TX.

Dr. Hand is listed in The Best Doctors in America and Who’s Who in the South and Southwest. He is a Fellow in the Infectious Diseases Society of America.

His research activities include: interactions of antibiotics with human phagocytic cells; Border Infectious Diseases Surveillance (BIDS) program; WBC function, infection and inflammation in diabetics; local risk factors for antibiotic resistance in Gram-positive cocci; and emerging infectious diseases and bioterrorism surveillance. Dr. Hand has more than 80 scientific publications.

Courses: Research Opportunities for Faculty at Texas Tech University Health Sciences Center at El Paso

Photo unavailable

PETER HELLER, PH.D.
pheller@ttmcelp.ttuhsc.edu
Phone: (915) 545-6831

Dr. Heller joined the faculty at Texas Tech University Health Sciences Center in El Paso in 2000 as a Research Professor in the Department of Neuropsychiatry. Previously, Dr. Heller was a Texas Tech Professor of Sociology from 1973 to 1988.

Education: Ph.D., Social Psychology, University of Nevada, Reno; M.A., Sociology, minor in Anthropology, Pennsylvania State University; A.B., Sociology and History, Indiana Central College.

Dr. Heller’s CV includes numerous grants and publications. His professional practice interests are in the areas of medical sociology, sociology of mental health, Hispanic mental health, and family and kinship.
Courses: Common Statistical Mistakes in Reported Scientific Articles

HOI HO, M.D.
hoi.ho@ttuhsc.edu
Phone: (915) 545-6630

Dr. Ho, Professor of Medicine, joined the faculty of Texas Tech in 1986 and was named Assistant Dean of Faculty Development in 2002. His practice specialties include internal medicine, infectious diseases, and geriatrics.

Education: M.D., University of Saigon School of Medicine; Residency, Internal Medicine/Infectious Diseases, University of Saigon School of Medicine; Residency, Internal Medicine, Texas Tech University Health Sciences Center, El Paso; Fellowship, Hematology/Oncology, Wadley Institute of Molecular Medicine, Dallas, TX.

Dr. Ho has received various TTUHSC teaching awards, including the Internal Medicine Department Residents “Outstanding Faculty Award” for 15+ consecutive years; “Clinical Faculty Award for Clinical Excellence”, 1988-2002; President’s Excellence in Teaching Award for the School of Medicine, 1990; and Students “Lifetime Teaching Award”, 1999-2001. He was also a finalist for ACGME’s Parker J. Palmer “Courage to Teach” Award in 2001.

Courses: Welcome, Course Overview, and Housekeeping, Principles of Adult Learning and the Fun of Teaching; How to Develop a Teaching Instinct and Prepare a Good Lecture; How to Improve Your Bedside Teaching; How to Prepare for Tenure and Promotion; How to Conduct a Morning Report; How to Prepare or Assist Your Resident for an Effective Presentation at a Journal Club, and What is an Academic Portfolio and How to prepare for yours.

C. ANTONIO JESURUN, M.D.
cajesurun@ttmcelp.ttuhsc.edu
Phone: (915) 545-6776

Dr. Jesurun joined the faculty of Texas Tech University Health Sciences Center in 1979. He is a Professor of Pediatrics and serves as Director of the Neonatal Intensive Care Unit at Thomason Hospital. His practice specialty is neonatal-perinatal medicine.

Education: M.D., Baylor College of Medicine; Residency, Pediatrics, Children’s Hospital of Michigan; Fellowship, Neonatology, Children’s Hospital of Michigan.

Dr. Jesurun has been listed in The Best Doctors in America in 1997, 1998, and 2001, and was editor of the Perinatal Advocate for 9 years.

During his tenure, Dr. Jesurun has served on various committees and has twice been elected Chief of Staff. He is in demand as a speaker on subjects ranging from neonatology to bioethics.

Courses: What you wish you could accomplish but don’t know how to search for the literature; The Good, the Bad, and the Ugly: Internet Resources.

TERESA KNOTT
Teresa.Knott@ttuhsc.edu
Phone: (915) 545-6650

Ms. Knott currently serves as Associate Director, Gallo Library of the Health Sciences and was appointed as a Faculty Associate in the Texas Tech University School of Medicine’s Department of Health Communications in 1983.

Education: MPA, 1990, University of Texas at El Paso; MLS, 1982, University of Oklahoma; BUS, 1980, University of New Mexico

Ms. Knott’s professional area of interest is in medical informatics.

Courses: What you wish you could accomplish but don’t know how to search for the literature; The Good, the Bad, and the Ugly: Internet Resources.

CATHY REYNOLDS
cathy.reynolds@ttuhsc.edu
Phone: (915) 545-6427

She received a Bachelor of Journalism degree from UT Austin and began her career at the El Paso Times in 1971. Ms. Reynolds specializes in healthcare marketing and has trained at Texas Medical Center in Houston (Texas Children's Hospital, Texas Heart Institute, St. Luke's Episcopal Hospital).

**Courses:** Public Relations & You

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**Photo unavailable**

**RIAL ROLFE, PH.D., M.B.A.**

Rial.Rolfe@ttuhsc.edu

Phone: (806) 743-3010

Dr. Rial Rolfe, Professor of Microbiology and Immunology, joined the faculty of Texas Tech University Health Sciences Center at Lubbock in 1981. He was named Assistant Dean for Faculty Development in 1998 and was promoted in 2001 to Associate Dean for Faculty Affairs and Development. Dr. Rolfe was named Chair of the Department of Health Organization Management in 2002.

Education: Ph.D., Department of Microbiology, University of Missouri, Columbia; Fellowship, Department of Internal Medicine, Division of Infectious Diseases, University of California, Los Angeles; MBA (Health Organization Management), Texas Tech University.

Dr. Rolfe has been awarded more than $1.2 million in extramurally funded research grants and has published more than 70 articles, book chapters and monographs. His areas of research interest include the role of the normal intestinal flora in health and disease, and the pathogenesis, prevention and treatment of *Clostridium difficile*-associated intestinal disease.

**Courses:** How to Prepare for Tenure and Promotion; Principles to Effectively Manage Your Business/Office; and How Should the Institution Define and Calculate Faculty Productivities?

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**REBECCA RUDDOCK**

Rebecca.Ruddock@ttuhsc.edu

Phone: (915) 545-6652

Ms. Ruddock currently serves as Assistant Director, Gallo Library of the Health Sciences. She became a Faculty Associate with the Texas Tech University School of Medicine’s Department of Health Communications in 1993.


Ms. Ruddock’s professional area of interest is in medical informatics.

**Courses:** What you wish you could accomplish but don’t know how to search for the literature; The Good, the Bad, and the Ugly: Internet Resources

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**LIZ RYAN**

Elizabeth.Ryan@ttuhsc.edu

Phone: (915) 545-6515

Ms. Ryan joined Texas Tech as Director, Human Resources in 2002.

Education: M.S., Human Resource Development, Webster University; B.B.A. in Management/Marketing with a concentration in Human Resources, UTEP.

Ms. Ryan is certified as a Senior Professional in Human Resources and is a member of the National Society for HR Management, the El Paso Society for HR Management, and Border Toasters. She has many years of experience in training on human resources related topics.

**Courses:** How to Conduct an Effective Interview and Performance Evaluation For an Employee

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**MANUEL SCHYDLOWER, M.D.**

manuel.schydlower@ttuhsc.edu

Phone: (915) 545-6600

Dr. Schydlower currently serves as Assistant Dean for Medical Education and Professor of Pediatrics at Texas Tech University Health Sciences
Center. He joined the faculty in 1977 and his practice specialties include pediatrics and adolescent medicine.

Education: M.D., University of New Mexico School of Medicine; Internship, Pediatrics, Memorial Hospital, Long Beach, CA; Residency, Pediatrics, Children’s Hospital/Orange County Medical Center, CA; Fellowship, Adolescent Medicine, Los Angeles Children’s Hospital, CA.

Courses: How to Evaluate Students and Residents: Common Problems and Practical Recommendations and How can we help the implementation of the 6 core-competencies?

THOMAS E. TENNER, JR., PH.D.
Tom.tenner@ttuhsc.edu
Phone: (806) 743-2425 ext. 230

Dr. Tenner, Professor of Pharmacology, joined the faculty at Texas Tech University Health Sciences Center in Lubbock in 1978.

Education: Postdoctoral Fellowship, University of British Columbia, Ph.D., University of Texas Health Sciences Center at San Antonio; and B.A., Biology, University of Dallas.

In 1997, Dr. Tenner was elected a member of the Teaching Academy for TTUHSC. In addition to having been awarded numerous grants, Dr. Tenner has been honored for teaching through awards which include the Teacher of the Year Award by Second Year Medical Students (4 years) and the Excellence in Teaching Award presented by the Faculty Executive Committee in 1997.

Courses: How to Address a Research Question and How to Present a Poster at a Scientific Meeting

DARRYL WILLIAMS, M.D.
Darryl.Williams@ttuhsc.edu
Phone: 545-6550

Dr. Williams is Professor of Medicine, Director, Office of Border Health and Project Director for the Hispanic Center of Excellence with Texas Tech University Health Sciences Center. His practice specialties include internal medicine and hematology.

Education: M.D., Baylor University College of Medicine; Residency, Internal Medicine, Baylor College of Medicine; M.P.H., University of Texas Health Sciences Center at Houston School of Public Health.

Dr. Williams previously served as Dean of the Texas Tech School of Medicine and Dean of the Texas Tech Graduate School for Biomedical Sciences. His experience includes past service as Director of Medical Education for the Kellogg Community Partnerships Health Clinics.

Dr. Williams has received several grants including ROI and NIH grants.

Courses: How to effectively read and analyze a scientific article?; Literature Citation Management: Forget the hard way; Be smart with the End Note; How to write a grant proposal
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<thead>
<tr>
<th>DATE</th>
<th>COURSE TITLE</th>
<th>LECTURER</th>
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<td>9/4/2003</td>
<td>Welcome, course overview, and house keeping</td>
<td>Hoi Ho</td>
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<td>What you always want to know about computer but afraid to ask ?(email, MS Outlook)</td>
<td>Don Gillis</td>
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<td>9/11/2003</td>
<td>What you have wished to accomplish but don't know how to search the literature ?</td>
<td>Teresa Knott/Rebecca Ruddock</td>
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<td>The good, the bad, and the ugly of the Internet resources</td>
<td>Teresa Knott/Rebecca Ruddock</td>
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<td>9/18/2003</td>
<td>Principles of adult learning and the fun of teaching</td>
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<td>How to effectively read and analyze a scientific article?</td>
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<td>9/25/2003</td>
<td>How to use the Microsoft PowerPoint presentation software ?(part I)</td>
<td>Abe Melendez</td>
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<td>How to use the Microsoft PowerPoint presentation software ?(part II)</td>
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<td>How to develop a teaching instinct and prepare a good lecture ?</td>
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<td>How to improve your bedside teaching?</td>
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<td>10/9/2003</td>
<td>How to conduct an effective interview and performance evaluation for employee?</td>
<td>Liz Ryan</td>
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<td>Literature Citation Management: Forget the hard way, Be smart with the End Note</td>
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<td>Basics of electronic spreadsheet: Microsoft Excel (part I)</td>
<td>Rafael Loustaunau</td>
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<td>Basics of electronic spreadsheet: Microsoft Excel (part II)</td>
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<td>How to conduct a Morning Report?</td>
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<td>10/30/2003</td>
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<td>11/6/2003</td>
<td>How to address a research question?</td>
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<td>How to present a poster at a scientific meeting</td>
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<td>How to write a grant proposal?</td>
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<td>Useful Applications for MS Excel</td>
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<td>12-1 noon</td>
<td>How to deliver an effective oral presentation?</td>
<td>Tony Jesurun</td>
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<td>How to prepare or assist your resident for an effective presentation at a journal club?</td>
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<td>Roles and functions of the IRB</td>
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<td>Personal Digital Assistant (PDA) and You</td>
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<td>How should the institution define and calculate faculty productivities</td>
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<td>Basics of computer database: Microsoft Access (part I)</td>
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<td>Of Public Relations and You</td>
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<td>How to professionally prepare your CV?</td>
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<td>1/15/2004</td>
<td>Small group practice: Participant Oral Presentation Session</td>
<td>Casner, Ho, Jesurun, Knott, Williams</td>
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<td>Small group practice: Participant Oral Presentation Session</td>
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<td>1/22/2004</td>
<td>How to prepare for your Tenure and Promotion? (2-hour workshop)</td>
<td>Rial Rolfe, Hoi Ho</td>
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<td>1/28/2004</td>
<td>Ethical issues in clinical reasearch, Good Clinical Practice</td>
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<td>1/29/2004</td>
<td>How to evaluate Students and Residents?</td>
<td>Manuel Schydlower</td>
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<td>How to recognize developmental issues in students and residents?</td>
<td>Frank Giordano</td>
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<td>12-1 noon</td>
<td>Ethical issues in clinical research, Good Clinical Practice</td>
<td>Paul Casner</td>
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<td>2/5/2004</td>
<td>Negotiation and Conflict Resolution</td>
<td>Dr. de la Rosa</td>
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<td>How can we help the implementation of the 6 core-competencies?</td>
<td>Manuel Schydlower</td>
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<td>2/12/2004</td>
<td>How to write a letter of recommendation which accurately reflects your impression?</td>
<td>Fannie Brown</td>
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<td>How to write and ask good questions that measure the student understanding?</td>
<td>Hoi Ho</td>
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<td>What is professionalism and How can we develop it?</td>
<td>Tony Jesurun</td>
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<td>Presentation of your research project: Part I</td>
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<td>3/4/2004</td>
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<td>What is an Academic Portfolio and How to prepare for yours?</td>
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<td>Research opportunities for faculty at Texas Tech University-El Paso</td>
<td>Lee Hand</td>
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<td>3/19/2004</td>
<td>Graduation and Reception</td>
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