

Paul L. Foster School of Medicine	
	2019 – 2020 Tenure & Promotion Timeline
March 21	Deadline for Department Chair to submit department list of participants for 2019-2020 Tenure and/or Promotion
April 2	Workshop I for Tenure and/or Promotion Candidates (MEB 1150, 7:30 AM – 9:00 AM)
April 3	Workshop II for Tenure and/or Promotion Candidates (MEB 1110, 11:30 AM – 1:00 PM)
April 9	Workshop for Tenure and/or Promotion Departmental Staff (MEB 1150, 8:00 AM – 9:30 AM)
April 12	Deadline for Tenure and/or Promotion candidates to furnish the Department Chair with names of 5 academic clinicians, educators and/or investigators that can be contacted for letters of reference.
July 23	Workshop for Departmental Review Committee Chairs (President's Conference Room, 11:30 AM – 1:00 PM)
August 6	Workshop I for Tenure and/or Promotion Departmental Review Committee Members (MEB 1150, 7:30 AM – 9:00 AM)
August 9	Workshop II for Tenure and/or Promotion Departmental Review Committee Members (MEB 1150, 11:30 AM – 1:00 PM)
August 23	2019-2020 Tenure and/or Promotion Application Deadline
Aug. 30 – Sept. 27	Review by Tenure and/or Promotion Departmental Review Committees
Sept. 27	Deadline for Tenure and/or Promotion Departmental Review Committee to submit ballots to the Office of faculty Affairs
Oct. 4 – Oct. 25	Review by Department Chair of Tenure and/or Promotion applications
October 25	Deadline for Department Chair to submit Chair's Ballot and Letter of recommendation.
Oct. 28 – Nov. 26	Review by CFAPTA
Dec. – Jan.	Review by Dean PLFSOM & President, TTUHSC El Paso
January 2020	Review by Chancellor
Feb. – March 2020	Consideration by Board of Regents