

## **Diversity Statement**

### **Paul L. Foster School of Medicine**

#### **Texas Tech University Health Sciences Center El Paso**

Grounded in the compelling evidence that diversity of thought and perspective provides richer solutions to the complex challenges of meeting the health needs of our community, the Paul L Foster School of Medicine at Texas Tech University Health Sciences Center at El Paso promotes the recruitment, development and retention of a diverse body of students, residents, faculty and staff.

We are mindful of the population we serve here on the US/Mexico border, with the majority being Hispanic, many of whom are underserved and disadvantaged, and we are particularly committed to the inclusion of groups that are under-represented in medicine that will enhance our ability to provide optimal health care to this population. The Paul L Foster School of Medicine defines diversity as the inclusion of students who are from the US/Mexico border region, economically or educationally disadvantaged, and/or of Hispanic origin. We will also welcome and support students from other traditionally under-represented minorities.

For residents, faculty and staff, diversity will be defined as inclusion of those who are of Hispanic origin and those who are multi-lingual, as the majority of patients we serve in El Paso County speak a language other than English at home. We will also welcome and support residents, faculty and staff from other traditionally under-represented minorities.