## Texas Tech University Health Sciences Center El Paso Diversity Statement

Texas Tech University Health Sciences Center El Paso (TTUHSC El Paso) is a Hispanic Serving Institution and is situated on the U.S.-Mexico border that is committed to diversity, inclusion, and health equity through the efforts of actively finding, developing and including the best talent to support our mission to improve the lives of people in our State and our community by focusing on the unique health care needs of socially and culturally diverse border populations through excellence in integrated education, research, and patient care.

We recognize that inclusion of ethnic minorities, people with disabilities, and other marginalized groups underrepresented in health and allied sciences are essential to the promotion of excellence in healthcare and achievement of health equity for residents in the state of Texas. We encourage and give full consideration to all applicants for admission, financial aid, and employment regardless of race, color, ethnicity, age, religion, biological sex, sexual orientation, ability, gender identity or expression, national origin, veteran status, socio-economic status, or genetic information.

The main goal of TTUHSC El Paso is to train health care professionals and cultivate a workforce who embraces diversity, inclusion, and respect for similarities and differences to serve our dynamic border region. TTUHSC El Paso is further committed to the establishment of an inclusive environment where the best minds and a diversity of talent are attracted to our community in support of our contribution to learning, healing, and the amelioration of human suffering.

Given the dynamic nature of our community, the TTUHSC El Paso Diversity Statement should be reviewed biennially to ensure it is current and reflective of our priorities.