MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Assistant Professor, Orthopaedic Surgery & Rehabilitation
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro-Garcia, M.D., Assistant Professor, Surgery
- Jorge Cervantes-Gonzalez, M.D., Ph.D., Assistant Professor, Medical Education
- Abhizith Deoker, M.D., Assistant Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Jose Gavito-Higuera, M.D., Associate Professor, Radiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President-Elect
- Steven Radtke, M.D., Assistant Professor, Obstetrics and Gynecology
- Anantha Vellipuram, M.D., Assistant Professor, Neurology, President
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

MEMBERS NOT IN ATTENDANCE:

- Lisa Ayoub-Rodriguez, M.D., Assistant Professor, Pediatrics, Immediate Past-President
- Fabrizzio Delgado-Ramos, M.D., Assistant Professor, Psychiatry
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting

GUESTS:

- Irene Alexandraki, M.D., M.P.H., Chair, Curriculum & Educational Policy Committee, TTUHSC El Paso PLFSOM, Associate Dean for Medical Education, TTUHSC El Paso PLFSOM
- Sanjeet Panda, M.D., Assistant Professor, Pediatrics
- Gregory Patek, M.D., O.D., Chair, Committee on Medical School Admissions, TTUHSC El Paso PLFSOM, Assistant Professor, Emergency Medicine
- Sarah Walker, M.D., Assistant Professor, Surgery
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs and Recruitment
- Ernesto Jimenez, Lead Analyst, Office of Faculty Affairs
I. CALL TO ORDER
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

The Faculty Council meeting took place on January 18, 2022, via WebEx Events. Dr. Anantha Vellipuram, PLFSOM Faculty Council President, called the meeting to order at 12:04 P.M.

II. REVIEW AND APPROVAL OF MINUTES
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Having met quorum, the Faculty Council meeting minutes from November 15, 2021 were voted on and approved as presented.

III. NEW BUSINESS
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram provided an update:

- **Election of Sponsored El Paso County Medical Society (EPCMS) Representatives (2 seats)**
  - Dr. Vellipuram asked Faculty Council representatives to submit votes for the election of two PLFSOM faculty physician representatives to attend the El Paso County Medical Society meetings. The annual dues for the EPCMS and Texas Medical Association memberships will be paid for by the PLFSOM. EPCMS representatives are required to attend monthly EPCMS meetings and provide a report at the Faculty Council meetings each month. The following nominations were received:
    - Eyas Alkhalili, M.D., Assistant Professor of Surgery
    - Fatma Dihom, M.D., Assistant Professor of Internal Medicine
    - Chandra Ojha, M.D., Assistant Professor of Internal Medicine
    - Sarah Walker, M.D., Assistant Professor of Surgery (re-election)
  - Faculty Council Representatives should submit their e-vote through the voting survey link provided by email.

- **PLFSOM Faculty Senator Special Election:**
  - The PLFSOM Faculty Council held a special election to fill one (1) midterm vacancy for a TTUHSC El Paso Faculty Senator to represent PLFSOM, due to the recent departure of Dr. Karinn Chambers from the institution. This term will end on October 31, 2023. Each school has 3 faculty senators. The elected representative will join Dr. Richard McCallum and Dr. Anantha Vellipuram as the PLFSOM Faculty Senators. The following nominations were received:
    - Erica Alvarez, M.D., Assistant Professor of Surgery
    - Jorge Cervantes-Gonzalez, M.D., Ph.D., Assistant Professor of Medical Education
    - Prashant Joshi, M.D., Associate Professor of Pediatrics
    - Irene Sarosiek, M.D., Professor of Internal Medicine
  - Faculty Council Representatives should submit their e-vote through the voting survey link provided by email.
IV. OLD BUSINESS

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram provided an update on the following items:

A. Nominations for the Committee on Student Affairs
   - The PLFSOM Faculty Council is soliciting nominations to fill two (2) vacant seats on the Committee on Student Affairs.
   - One seat must be filled by a PLFSOM faculty member with a primary appointment in the department of Medical Education.
   - The second seat must be filled by a faculty member primarily associated with one of the six core clinical clerkships.
   - The committee is charged with deliberating on matters related to student morale and the learning environment; serving in an advisory capacity to the Dean regarding concerns and recommendation to better support students; and reviewing relevant policies on a biannual schedule. Details regarding eligibility, terms of service, charge, and nomination procedure will be sent to all faculty via email.
   - Please submit nominations to the Office of Faculty Affairs.

B. Nominees for Committee on Medical School Admissions
   - The Faculty Council solicited nominations to fill two (2) remaining vacant seats on the Committee on Medical School Admissions. The following eligible nominations were received:
     - Chandra Ojha, M.D., Assistant Professor of Internal Medicine
     - Vital Rangashamanna, M.D., Assistant Professor of Radiology
   - Faculty Council representatives voted and approved to forward the list of nominees to the Dean.

C. Nominees for Curriculum and Educational Policy Committee
   - The Faculty Council solicited nominations to fill two (2) remaining vacant basic science faculty seats on the Curriculum & Educational Policy Committee. The following eligible nominations were received:
     - Narges Khanjani, M.D., Ph.D., Professor of Medical Education
     - Mingtao Zeng, Ph.D., Professor of Molecular & Translational Medicine
   - Faculty Council representatives voted and approved to forward the list of nominees to the Dean.

V. FACULTY AFFAIRS UPDATE

KoKo Aung, M.D., M.P.H.
Associate Dean for Faculty Affairs, PLFSOM

Dr. Aung provided a brief update:

- **AAMC StandPoint Faculty Engagement Survey Update**
  - The report on the results of the Association of American Medical Colleges (AAMC) survey for the PLFSOM will be presented at the General Faculty Meeting on January 24, 2022.

- **2022 2023 Tenure and Promotion Cycle**
Facility Affairs Update Continued...

- The Tenure and Promotion cycle for 2022 – 2023 will open this spring. This is a good time to converse with Department Chairs and also external referees who will be writing recommendation letters for the application cycle.

VI. DEPARTMENT REPORT

Daniel Bustamante, M.D.
Representative, Department of Pathology

Dr. Bustamante provided an update from the Department of Pathology:

*Please see attached report

Q&A

Q: There was a concern mentioned in your presentation about hospital resources from University Medical Center (UMC). Will this hinder the opportunity for the residency program for the department?

A: This is a topic that has been discussed at departmental meetings. There are certain experiences not available that residents need to complete for certification.

Q: I haven’t been in an institution with a Pathology residency program. Do you think this will change turnaround time for results?

A: Residents should be previewing cases before we do. In my experience, there wasn’t a delay outside of the protected review time and turnaround was not impacted. The attending remains responsible for the review.

VII. COMMITTEE REPORTS

Gregory Patek, M.D.
Chair, Committee on Medical School Admissions

The following Committee Reports were presented:

A. Committee on Medical School Admissions

- Dr. Patek presented an update from the Committee on Medical School Admissions:
Committee Reports Continued...Committee Reports Continued...

Irene Alexandraki, M.D.
Associate Dean for Medical Education & Committee Chair, CEPC

B. Curriculum & Educational Policy Committee (CEPC)
   o Dr. Alexandraki presented an update from the Curriculum & Educational Policy Committee:

   *Please see attached report

VIII. EL PASO COUNTY MEDICAL SOCIETY UPDATE

Sarah Walker, M.D.
EPCMS – PLFSOM Representative

Dr. Walker reported on the El Paso County Medical Society (EPCMS):

*Please see attached report

   o A recent CME presentation on the Omicron variant was held on January 13, 2022.
   o New members are welcome to join EPCMS. Please contact Dr. Walker if interested.
   o The Independent Physician Committee is a new opportunity that will meet quarterly and is seeking members. The committee will reach out to all types of practices and determine advantages and challenges of each group to then share and find out how the EPCMS can help. Please contact Dr. Walker if interested.
   o Upcoming Events:
      ▪ CME on Burnout by Dr. David Briones – January 27, 2022
      ▪ TMA Conference (virtual) – January 28 through January 29, 2022
IX. FACULTY COUNCIL ANNOUNCEMENTS
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram announced the following:

A. PLFSOM General Faculty Meeting – January 24, 2022
   o The next PLFSOM General Faculty Council meeting is scheduled for January 24, 2022 from 12-1 PM via WebEx. Please register via the email distributed to faculty with meeting & registration details.

X. ROUND TABLE DISCUSSION
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

N/A

XI. ADJOURNMENT
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram reminded all attendees that the next PLFSOM Faculty Council meeting will take place on February 21, 2021 and adjourned the meeting at 12:55 P.M.
Pathology Department Report

PRESENTATION TO THE FACULTY COUNCIL
BY: DANIEL BUSTAMANTE, M.D.
DATE: 1/18/22

Department Breakdown

- Total Number of Faculty:
  - Number of Instructors: 0
  - Number of Assistant Professors: 8 (Dr. A. Salama start date: 07/01/2022)
  - Number of Associate Professors: 4
  - Number of Professors: 1
New Faculty

- Jude Marcus Abadie, Ph.D., DABCCC, T, FAACC, DABMGG, FACMG
  - Lieutenant Colonel; United States Army
  - Start Date is 7/1/2020 as Associate Professor
- Jonathan Lynn Lavezo, M.D.
  - Start Date is 7/20/2020 as Assistant Professor
- Linda Ellis, M.D.
  - Associate Professor
  - Associate Dean for Student Affairs
### Leadership

**Department Chair**
- **Attilio Orazi, M.D.**
  - Medical Director DPH lab. December 2019- current
  - 2019-current, TTUHSC-EP PL Foster School of Medicine, CFAPTA Committee (Promotion and Tenure)

**Vice Chair for Anatomic Pathology**
- **Nawar Hakim, M.D.**
Dr. Attilio Orazi, our Pathology Chair, is the only pathologist in El Paso selected for the SuperDoctors® list for both Pathology and Hematology specialties.

Dr. Orazi’s 2021 Textbook: Diagnostic Bone Marrow Haematopathology (see cover here) has been published!

- This publication highlights myelodysplastic syndrome in the context of persistent cytopenia, as well as myeloid neoplasms with germline predisposition.

Publications and Scholarly Activity


- Olga Pozdnyakova, MD, PhD, Attilio Orazi, MD, PhD, Katrina Kalemian, MD, PhD, Rebecca King, MD, Karen K Reichard, MD, Fiona E Craig, MD, Letizia Quintandilla Martinez, MD, Lisa Rimuss, MD, Tracy I George, MD, Hans-Peter Homy, MD, Sa A Wang, MD. Myelodysplastic/Lymphoid Neoplasms Associated With Stanniocalcin and Rearrangements of FGFR1, PDGFRB, or PDGFRA: or With PCM1. Am J Hematol. Volume 135, Issue 2, February 2021, Pages 130–136. [https://doi.org/10.1002/ajh.32559]

- Katrina Kalemian, MD, PhD, Jeanne Soft, MD, Fiona E Craig, MD, Attilio Orazi, MD, Megan Nakashima, MD, Gerald W Wertheim, MD, PhD, Tracy I George, MD, Hans-Peter Homy, MD, Rebecca L King, MD, Letizia Quintandilla Martinez, MD, Sa A Wang, MD, Lisa M Rimuss, MD, Karen K Reichard, MD. Esophageal/hypereosinophilic in the setting of Reactive and Idiopathic Causes. Well-Defined Myeloid or Lymphoid Leukemias, or Germline Disorders: Report of the 2019 Society for Hematopathology/European Association for Haematopathology Workshop. American Journal of Clinical Pathology, Volume 153, Issue 2, February 2021, Pages 179–216. [https://doi.org/10.1093/ajcp/aqaa244]


Publications and Scholarly Activity

Dr. Osvaldo Padilla

- Sonam Prakash, Osvaldo Padilla, Wayne Tam, Myeloid, mast cell, histiocytic and dendritic cell neoplasms and proliferations involving the spleen, Seminars in Diagnostic Pathology, Volume 38, Issue 2, 2021, Pages 144-153. ISSN 0740-2570, https://doi.org/10.1053/j.semdp.2020.07.003

Dr. Lavezo


IRB approved Project (Dr. Lavezo)

- Discovery of Biomarkers and Biomarkers Signatures for Neurological and Neuromuscular Disorders (Project title) Blood biomarkers for prevention of hemorrhagic strokes. 08/01/2021 to 07/31/2022.
Accomplishments and Education

- **Education**
  - Medical School Lectures
  - Work cases
  - 3rd and 4th year rotations

- **Grand rounds**
  - Pathology and Other Departments

- **Pathology conferences and Tumor Boards**
  - Pediatric, GI, Breast, Hem/Onc, GYN

- **Annual Pathology conference**

- **Transfusion Conference**
  - Dr. Jesse Qiao and Mr. Bradford Ray led the 1st transfusion patient blood management regional symposium at UMC. The hybrid, [in person and remote] day-long presentation series was attended by professionals locally and internationally.

- New clinical pathology elective rotation for our 4th year medical students (MS-4).
  - This elective will include areas in clinical chemistry, hematology, toxicology, medical microbiology, transfusion medicine/blood bank, and molecular pathology.

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Mark your calendars & save the date... 28 JAN 2022

**1st El Paso Clinical Pathology Symposium**

**Date:** Friday, Jan. 28, 2022  
**Time:** 8:00 a.m. – 2:00 p.m.  [see schedule for specifics]

**Venue:** Virtual via WebEx (link to be provided)

This clinical pathology (CP) educational opportunity has been developed for the El Paso community of laboratory professionals and students. In medical laboratory technology programs, nursing staff, residents and providers who rely on the laboratory for their patient results are encouraged to attend.

Because this is the pathology department's 1st CP symposium and it's during a time of COVID uncertainty, it is 100% virtual. CMLE is not offered this year.

*Point of Contact: utep.pathlab@utep.edu 915-215-4156 x47040*
Pathology Residency Program

- Application submitted
- Site visit/review expected in February
- ...more to come

Strengths

- A cadre of well-qualified, experienced, and board-certified anatomic and clinical pathologists to cope with the large AP and CP workload of the Department of Pathology.
- Center of Excellence in Hematopathology (3 board-certified Hematopathologists on staff: Drs. Orazi, Padilla, and Bustamante).
- Creation of a Pathology Interest Group and Honor Society at PLFSOM.
- Continuing Education programs that enable staff medical technologists to obtain the necessary CEUs for their Certification Maintenance Program.
- COVID-19 Testing Efforts
- Medical Directorship

Education

- 2 AP/CP Rotations (MS; IM PGYs) ; 2-4 weeks duration
- Pathology services at TMC
- Department of Pathology faculty participation on numerous TTUHSC EP Committees, UMC, THOP and EPCH committees.
Issues/Concerns

Concerns
- Faculty promotion track record
- Protected time for Academic/Research projects/collaboration
- Work space
- Dependent on Hospital resources

Future
- Establishing Pathology Residency Program
- Transitioning from a predominantly service-oriented culture to a service-oriented academic culture with an emphasis on expanding services, research, and publications that increase the stature of the Department of Pathology and TTUHSC EP.

Questions?
Committee Composition and Terms of Service

- 22 committee members:
- 20 Voting Members
- 2 Current Vacancies
  - Chair: Gregory Patek, MD
  - Vice-Chair: Ricardo Belmares, PhD
  - EPCMS Rep James Boone, MD
- 2 Ex-Officio (non-voting): Assistant Dean of Admissions and Senior Director of Admissions

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Committee Charge

The Committee shall have full authority to select members of the medical school entering class based on the screening assessments and interview evaluation reports and to fill vacancies that may occur in any of the medical school classes. A list of recommended candidates to be offered positions through the Texas Medical and Dental School Application Service (TMDSAS) matching process will be prepared based on a ranking determined following deliberations by the Committee. The Committee also shall have the responsibility to review the requirements for admission and, if necessary, to recommend revisions to the faculty.

Actions taken since last report (July 2021)

- Received 4803 primary applications & 3108 completed applications (decrease of 678 total and 549 complete apps vs. EY21)
- Completed 503 interviews, 20 interview days
- Scholarship sub-committee; awarded 20 scholarships from Admissions Office (8 Foster, 6 Excellence, 2 OOS Waivers, 2 Border County Waivers, 2 private)
- 132 pre-match offers extended, 3 JAMP students Matched
- Committee approved Foster Admissions Med Prep Program (FAMPP)-Internal Pipeline program for eligible rising UTEP Freshman. ***Want to partner with clinical departments to provide scribing opportunities free to the department
Admissions Committee Process

- Candidates discussed
- Voting (high priority, acceptable, reject)
- Categorized by vote:
  1. High Priority (unanimous high priority votes)
  2. Highly Acceptable (-1, -2, -3)
  3. Very Acceptable (4+ acceptable votes)
  4. Acceptable (majority acceptable votes)
  5. Reject
- Ranked within category by weighted scores
  (Interview: 30%, MCAT: 30%, SGPA: 35%, GPA: 5%)

**Rank list is generated after the first interview date and updated weekly throughout interview season.**

Upcoming actions

- All interviews are held virtually, 4 remaining dates
- Committee Meetings continue to be offered both live and virtually
- Plan to sit 124 new students for EY2022
- Goal to interview 620 this season, scheduled to interview 614
- TMDSAS Match occurs March 4th
- Hosted 6 Second Look campus tours for interviewees, have 1 remaining in Feb (15-30 participants per date)
- Have total of 39 scholarships to award ranging from $1,000-$15,000/year
Current Issues/Concerns

- We are behind in # of interviewers signed up.
- Anticipating class size expansion moving forward we will need to interview more candidates to meet demand.
- Faculty are overextended and not enough willing participants.
- Filling committee vacancies will help us meet quorum, filling these vacancies has been challenging.
- Committee approved to accept DACA applicants last Fall but asked to put on-hold per Chancellors office. This is a priority issue for us and we would like to see this moved forward for consideration.
Committee Charge

The development, design, implementation, management, monitoring, integration, review, evaluation, and revision of the UME curriculum to ensure continuous quality improvement
Composition of the CEPC

Chair
Associate Dean for Medical Education

Voting Members
(15)
- Associate Dean for Medical Education – Alexandraki Irene, MD, MPH
- 2 College Mentors – Brad Fuhrman, MD; Ayoubieh Houriya, MD
- 4 Clinical Sciences Faculty – Osvaldo Padilla, MD; Colby Genrich, MD; Fatima Gutierrez, MD; Patricia Ortiz, MD
- 4 Basic Sciences Faculty – Niti Manglik, MD; Jessica Chacon, PhD; (two vacant seats)
- 4 Student Curriculum and Evaluation Committee Representatives (SCEC)

Non-Voting/Ex-Officio/Advisory Members
(10)
- Assistant Dean Pre-Clerkship – Tanis Hogg, PhD
- Assistant Dean Clerkship – Francis Maureen, MD
- Managing Director, TTUHSC-EP Medical Libraries – Lisa Beinhoff, PhD
- Associate Vice President for Information Technology (or designee) – Julio Batiz
- Associate Dean for Student Affairs – Linda S. Ellis, MD
- PLFSOM Committee on Diversity (or designee) – Blake Busey, MD
- 4 Student Curriculum and Evaluation Committee (SCEC) Representatives

Committee Responsibilities

- Establish, review and approve the PLFSOM educational program goals and objectives (PGOs)
- Design, manage, and evaluate the UME program to ensure the PGOs are met in accordance with the mission and vision of PLFSOM
- Establish performance standards and criteria for student evaluations of faculty teaching
- Establish performance standards required for student promotion and graduation
- Advise the Dean on resources required to support the curriculum

PLFSOM Faculty Bylaws
Revised 12/14/20
Committee Work Since
Last Report to the Faculty Council
on April 19, 2021

Curriculum
• **Review and Approval of Clerkship Syllabi for AY 2021-2022**
  - Society, Community, and the Individual Course (SCI)
  - Bootcamp
    - 2-week course in spring 4th year with main goal to prepare students for residency
  - **Intersession**
    - AY 2021-2022 - New configuration with the LIC (2 blocks)
      - 2 weeks in May at the end of the year
    - AY 2022-2023 – Phase 2 of LIC
      - Orientation week at the beginning of the 3rd year
      - 1 week at the end of Block 1
      - 2 weeks at the end of the academic year

**New Distinction Program**

**Distinction in Clinical Genetics (DCG)**

- The goal of this program is to increase a student’s exposure and competency in clinical genetics
- **Who can apply:** Students in good academic standing can apply during the 1st semester of MS1 year
- **Curriculum:**
  - MS1/MS2: Self-directed learning materials, online assignments and presentations, discussion with faculty and student peers, research.
  - MS3/ MS4: Present and/or publish genomics-related research project findings/learning modules.
  - MS4: Participate in a Clinical Genetics elective (locally or away rotation)
New MS4 Electives for AY 2022-2023

- Clinical Pathology
- From Bench to Bedside: How to Use Lab Techniques in Clinical Research
- Introduction to Wilderness Medicine
- Physical Medicine and Rehabilitation
- Introduction to Emergency Medical Services

Policies
Sub-Committee on Evaluation of Education Programs

- Sub-committee of CEPC
- **Task:** Oversight of assessment and evaluation processes of the medical education program, including initial stages of planning, design and implementation, and the final reporting of evaluation outcomes to relevant stakeholders.
- **Composition:**
  - 2 Pre-Clinical Phase Faculty
  - 2 Clerkship Phase Faculty
  - 1 College Mentor
  Candidates recommended and appointed by the Associate Dean for Medical Education for staggered three (3) year terms
- **Reports:** To the CEPC semi-annually

Reports
Reports

- 2021 Graduation Questionnaire
- AY 2020-21 Pre-clerkship Annual Evaluation Report
- AY 2020-21 Clerkship Annual Evaluation Report

UME Leadership
New UME Leadership – Clerkship Phase

- Clerkship Director for Surgery (Dr. Lawrence)
- Assistant Clerkship Director for Surgery (Dr. Ng)
- Assistant Clerkship Director for Internal Medicine (Dr. Boppana)
- Assistant Clerkship Director for Family Medicine (Dr. Nettey)

Thank you
Questions?
EL PASO COUNTY MEDICAL SOCIETY UPDATE

Sarah Walker, M.D.
EPCMS – PLFSOM Representative

EPCMS Report
January 18, 2022
Sarah Walker, MD
Highlights

• CME on Omicron variant held on 1/13
  • Moderated Dr. Days and Panelists: Ocaranaza, Michelson, Alozie and Hale
• New members being welcomed
  • Please contact Dr. Walker or El Paso County Medical Society if interested in joining (epmedsoc@aol.com)
• New Independent physician committee to reach out to all types of physicians and goal for education on challenges and issues for each
  • Goal Think tank to help fellow physicians
  • All welcome to join committee (meeting quarterly)

Upcoming events

• Jan 27 CME on Burnout by Dr. David Briones
  • 5:30PM
  • Requesting questions to address

• TMA Fall Conference → virtually
  • Jan 28-29

• Installation
  • Dr. Jeffrey Spier 2/22/22 (virtually)
  • In person event outdoors later in Spring