MEMBERS IN ATTENDANCE:

- Adam Adler, M.D., Assistant Professor, Orthopaedic Surgery & Rehabilitation
- Olufemi Aduroja, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Mary Josephine Amaro Esparza, D.O., Assistant Professor, Family Medicine – Transmountain
- Lisa Ayoub-Rodriguez, M.D., Assistant Professor, Pediatrics, Immediate Past-President
- Daniel Bustamante, M.D., Assistant Professor, Pathology
- Jose Castro-Garcia, M.D., Assistant Professor, Surgery
- Jorge Cervantes-Gonzalez, M.D., Ph.D., Assistant Professor, Medical Education
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Wade Miller, M.D., Assistant Professor, Anesthesiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine, President-Elect
- Vital Rangashamanna,
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- Anantha Vellipuram, M.D., Assistant Professor, Neurology, President
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

MEMBERS NOT IN ATTENDANCE:

- Abhisith Deoker, M.D., Assistant Professor, Internal Medicine
- Steven Radtke, M.D., Assistant Professor, Obstetrics & Gynecology

GUESTS:

- Zuber Mulla, Ph.D., M.S.P.H., Professor, Obstetrics and Gynecology
- Chandra Ojha, M.D., Assistant Professor, Internal Medicine
- Silvina Tonarelli de Maud, M.D., Assistant Professor, Psychiatry
- Sarah Walker, M.D., Assistant Professor, Surgery
- Miranda Alvarez, M.A., Associate Director, Office of Faculty Affairs and Recruitment
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Cindy Camarillo, Sr. Director, Office of Faculty Affairs and Recruitment
I. CALL TO ORDER
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

The Faculty Council meeting took place on June 20, 2022, via WebEx Events. Dr. Anantha Vellipuram, PLFSOM Faculty Council President, called the meeting to order at 12:04 P.M.

II. REVIEW AND APPROVAL OF MINUTES
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Having met quorum, the Faculty Council meeting minutes from May 16, 2022 were voted on and approved as presented.

III. PLFSOM DEAN’S REPORT
Richard Lange, M.D., M.B.A.
President, TTUHSC El Paso & Dean, PLFSOM

Dr. Lange provided an update:

- Meeting with Faculty Council Officers
  - Dr. Lange recently met with Dr. Vellipuram, Dr. Monks and Dr. Ayoub-Rodriguez to discuss Faculty Council recurring issues. One recurring issue, Research, was discussed in regards to what is being done to help facilitate research opportunities around campus. Deborah Clegg, M.D., Vice President for Research, has presented this information to department Chairs and has agreed to present the information to each department individually. This is a great opportunity to hear what is being done in regards to clinical trials and what is available. Please pass this information along to colleagues so they can be sure to attend.

- Medical Student Interviews
  - Dr. Lange thanked everyone involved in the recent medical school interviews. The new interview schedule will be coming up very soon. The incoming class this July will have one hundred and twenty two (122) talented new students:
    - Students from El Paso, TX: 21
    - Joint Admission Medical Program (JAMP) students: 4
    - Completed post-baccalaureate or master’s program: 8
    - Male to Female Ratio: Approximately 50%
    - Minority Students: Approximately 36%
    - Average GPA: 3.8
    - Average MCAT Score: 509

IV. FACULTY AFFAIRS UPDATE
KoKo Aung, M.D., M.P.H.
Associate Dean for Faculty Affairs, PLFSOM

Dr. Aung provided a brief update:

- Association of American Medical Colleges (AAMC) StandPoint™ Faculty Engagement Survey:
  - Per the Faculty Council Officers request, Dr. Aung will present results from several dimensions of the AAMC Faculty Engagement Survey conducted during spring 2021.
  - Dimension: Opportunities for Career and Professional Growth
*Please see attached report

- The PLFSOM had an 83% response rate and the Medical School Cohort (consisting of 30 other medical schools) had a 58.1% response rate.
- Dr. Aung reviewed the results of the Opportunities for Career and Professional Growth dimension which surveyed faculty regarding opportunities for professional development and advancement (Survey Question 26 part A through part C).
- The overall satisfaction rate for this dimension for the PLFSOM (59.4% very satisfied/satisfied) was close to that of the Cohort (63.2% very satisfied/satisfied).
- Question 26a saw the highest satisfaction rate (75.2%) and Questions 26b and 26c both had a satisfaction rate of (51.5%).
- When comparing satisfaction rates between Department type, Rank, Gender, Race/Ethnicity, and Administrative Title, results were fairly similar with the exception of Rank in which senior faculty scored slightly higher (67.2%) than junior faculty (56.6%).
- When comparing the results between departments, there was a large variation (33.3% satisfaction rate in Department 1 to 76.2% satisfaction rate in Department 10).
- Dr. Aung noted that a good place to start making would be to review these areas with departments with lower satisfaction rates.

Q&A

Q: What qualifies as an administrative role in the previous slides?
A: This is the faculty member’s response. One of the survey questions asked, “Do you have an administrative role” and a list of examples was given. This was categorized based on whether the faculty member answered “yes” or “no” to this question.

Q: What approach is being taken in regards to areas of opportunities?
A: We don’t know what the faculty were responding specifically with a “not satisfied” response regarding growth opportunities. Different departments will have different needs so there is no one size fits all solutions.
Faculty Affairs Update Continued

Q: There are four departments which are doing very well and four which are not doing as well. Can we look at the departments that are doing well to help the other four by using the data provided from the survey?

A: This analysis can possibly be done but we do not have access to the raw data. The AAMC owns the raw data because of confidentiality. The department specific data from the survey analysis will be shared with the department chairs and will be available to them as we roll out department reviews.

Dr. Vellipuram noted the survey results are very valuable data to be able to develop potential solutions. Dr. Aung agreed and noted that the AAMC considers a satisfaction rate of 65% or above as very good, suggesting that two thirds of the faculty are satisfied. This rate could be used to help develop potential solutions in the future.

V. DEPARTMENT REPORT

Jose Castro Garcia, M.D.
Representative, Department of Surgery

Dr. Castro provided an update from the Department of Surgery:

*Please see attached report

VI. STANDING COMMITTEE REPORT

Silvina Tonarelli de Maud, M.D.
Chair, Committee on Continuing Medical Education

Dr. Tonarelli provided an update from the Committee on Continuing Medical Education:

*Please see attached report
VII. OLD BUSINESS
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram provided an update:

- **2022 Faculty Governance Retreat Summary**
  - The 2022 PLFSOM Faculty Governance Retreat Summary will be distributed to retreat attendees. This summary reflects the compilation of faculty concerns and potential solutions from the group report-outs, the breakout session discussions, and the points captured on each group’s whiteboard notes from the March 21st retreat. This summary will be presented to senior leadership this year. Please send any suggestions or edits to the draft by email to fservices@ttuhsc.edu.

- **Standing Committee Calls for Nominations:**
  - **Committee on Clinical Affairs**
    - The Committee on Clinical Affairs is soliciting nominations to fill sixteen (16) seats, one seat per department. The Faculty Council has received nominations from eight (8) out of the sixteen (16) departments. Nominations are pending from the following departments:
      - Anesthesiology
      - Family and Community Medicine
      - Family Medicine – Transmountain
      - Internal Medicine – Transmountain
      - Molecular & Translational Medicine
      - Orthopaedic Surgery & Rehabilitation
      - Psychiatry
      - Radiology
    - Please submit nominations to the Office of Faculty Affairs by email fservices@ttuhsc.edu no later than July 8, 2022.
  - **Committee on Medical School Admissions**
    - The Committee on Medical School Admissions is soliciting nominations to fill seven (7) seats.
    - This committee is charged with selecting members of the medical school entering class based on the screening assessments and interview evaluation reports and to fill vacancies that may occur in any of the medical school classes.
    - Please submit nominations by emailing fservices@ttuhsc.edu by July 8, 2022.

VIII. NEW BUSINESS
Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram provided an update on the following items:

- **Call for Nominations for Committee on Student Grading and Promotion**
  - The PLFSOM Faculty Council is seeking nominations to fill one (1) seat on the PLFSOM Committee on Student Grading and Promotion.
New Business CONTINUED...

- The committee is charged with evaluating reports of grades and other performance evaluations of students and making decisions regarding student promotion, remediation and dismissal.
- All PLFSOM faculty members with an FTE of 50% or greater in a department with teaching responsibilities in the undergraduate medical curriculum are eligible to serve.
- The committee meets on the third Friday of each month. Interested faculty members must be available to meet with no scheduling conflicts.
- The deadline to submit nominations is July 8, 2022.

- **Faculty Council Seats up for Election/Re-Election**
  - In accordance with the terms prescribed in the Faculty Bylaws, the following department’s voting seat on the PLFSOM Faculty Council is up for election/re-election:
    - Anesthesiology (Wayde Miller, M.D.)
    - Family Medicine – Transmountain (Mary Josephine Amaro Esparza, D.O.)
    - Internal Medicine (Abhizith Deoker, M.D.)
    - Medical Education (Jorge Cervantes-Gonzalez, M.D., Ph.D.)
    - Orthopaedic Surgery & Rehabilitation (Adam Adler, M.D.)
    - Pediatrics (Lisa Ayoub-Rodriguez, M.D.)
    - Psychiatry (Fabrizzio Delgado Ramos, M.D. - leaving institution)
    - Surgery (Jose A. Castro Garcia, M.D.)
  - Departments are to hold an election for interested, eligible faculty with at least 2 or more years of service. New or re-elected representatives will take their seat on the council in September.
  - If a council representative whose seat is up for election/re-election is nominated and elected for President-Elect, they will be exempt from the departmental election and will automatically continue as the department representative for the next 3-years to serve out their terms of office as President-Elect, President, and then Immediate Past President.
  - The Office of Faculty Affairs will contact each department chair to notify them of the need for an election.

- **Call for Nominations for Faculty Council President-Elect**
  - Nominations are being accepted for 2022-2023 Faculty Council President-Elect. Elections will be held in July/August 2022.
  - Nominees must be a current Faculty Council representative.
  - Those interested may self-nominate or nominate fellow Council representatives.
  - This is a 3-year commitment, assuming the role of President-Elect in September 2022 and President and Immediate Past-President in the subsequent two-years.
  - Nominees will be required to submit a one-paragraph statement about what they think the Faculty Council’s role should be at PLFSOM and what they would like to accomplish if elected to the position.
New Business Continued...

- Nominations are to be submitted to Miranda Alvarez in the Office of Faculty Affairs by July 8, 2022.

- **Institutional Faculty Development Program (IFDP) XXI**
  Dr. Mulla provided a report for the Office of Faculty Development- Institutional Faculty Development Program (IFDP) XXI:

  ![IFDP XXI Report](image)

  *Please see attached report

**IX. EL PASO COUNTY MEDICAL SOCIETY UPDATE**

Chandra Ojha, M.D.
EPCMS – PLFSOM Representative

Dr. Ojha provided an update from the El Paso County Medical Society:

![El Paso County Medical Society Update](image)

*Please see attached report

**X. FACULTY COUNCIL ANNOUNCEMENTS**

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

Dr. Vellipuram announced the following:

A. **Officer Meeting with the Dean**

  - The Faculty Council Officers met with Dr. Lange earlier this month to discuss PLFSOM faculty feedback. The officers will meet with him again to develop potential solutions to faculty issues and concerns. The officers thank Dr. Lange for his time and attention to these matters.

**XI. ROUND TABLE DISCUSSION**

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

N/A
XII. ADJOURNMENT

Anantha Vellipuram, M.D.
PLFSOM Faculty Council President

The next PLFSOM Faculty Council meeting will take place on July 18, 2022. Dr. Vellipuram adjourned the meeting at 1:06 P.M.
AAMC StandPoint Faculty Engagement Survey Respondents

**SOM response: 83.0% (253/305)**
**Medical School Cohort response: 58.1% (18,883/32,498)**

June 20, 2022

<table>
<thead>
<tr>
<th>Category</th>
<th>Survey Respondents</th>
<th>% within Respondents</th>
<th>% within Overall Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOM Faculty</td>
<td>253</td>
<td>100.0%</td>
<td>100.0%</td>
</tr>
<tr>
<td>Full-Time</td>
<td>241</td>
<td>95.3%</td>
<td>91.8%</td>
</tr>
<tr>
<td>Part-Time</td>
<td>12</td>
<td>4.7%</td>
<td>8.2%</td>
</tr>
<tr>
<td>Basic Science</td>
<td>35</td>
<td>13.8%</td>
<td>13.4%</td>
</tr>
<tr>
<td>Clinical</td>
<td>218</td>
<td>86.2%</td>
<td>86.6%</td>
</tr>
<tr>
<td>Senior rank (Full and Associate)</td>
<td>92</td>
<td>36.4%</td>
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</tr>
<tr>
<td>Junior rank (Assistant)</td>
<td>145</td>
<td>57.3%</td>
<td>48.2%</td>
</tr>
<tr>
<td>Men</td>
<td>146</td>
<td>57.7%</td>
<td>54.4%</td>
</tr>
<tr>
<td>Women</td>
<td>107</td>
<td>42.3%</td>
<td>45.6%</td>
</tr>
<tr>
<td>White/Asian</td>
<td>172</td>
<td>68.0%</td>
<td>67.5%</td>
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<tr>
<td>URiM</td>
<td>81</td>
<td>32.0%</td>
<td>32.5%</td>
</tr>
<tr>
<td>Dimension Name</td>
<td>Dimension Description</td>
<td></td>
<td></td>
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<tr>
<td>--------------------------------</td>
<td>---------------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nature of Work</td>
<td>Number of hours worked; time spent on mission areas; Role clarity and organizational commitment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Focus on School Mission</td>
<td>Mission clarity and alignment; Commitment to mission-based excellence</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Workplace Culture</td>
<td>Whether the workplace culture cultivates diversity, wellness, and other ideals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department Governance</td>
<td>Opportunities for faculty participation in decision-making; communication from the department chair; transparency of department finances</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Governance</td>
<td>Opportunities for faculty participation in governance; communication from the dean's office; transparency of school finances</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Relationship with Supervisor</td>
<td>Supervisor's support of individual goals; good communication</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mentoring and Feedback</td>
<td>Quality of mentoring and feedback on career performance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opportunities for Career and Professional Growth</td>
<td>Opportunities for professional development and advancement;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promotion and Tenure Requirements</td>
<td>Whether promotion criteria are clear and reasonable across all mission areas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promotion Equality</td>
<td>Application of promotion criteria; equal opportunities regardless of sex, race, and sexual orientation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Collegiality and Collaboration</td>
<td>Opportunities to collaborate with other faculty; personal “fit” (i.e. sense of belonging); interactions with colleagues; intellectual vitality within the department and school; appreciation by colleagues</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensation and Benefits</td>
<td>Evaluation of overall compensation; health and retirement benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty Recruitment and Retention</td>
<td>Success in hiring and retaining high-quality faculty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Faculty Diversity and Inclusion</td>
<td>Success in hiring and retaining diverse faculty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Practice</td>
<td>Ability to provide high quality care; how well the clinical practice functions overall</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dimension Name</th>
<th>Dimension Description</th>
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<tr>
<td>Faculty Diversity and Inclusion</td>
<td>Success in hiring and retaining diverse faculty</td>
</tr>
<tr>
<td>Clinical Practice</td>
<td>Ability to provide high quality care; how well the clinical practice functions overall</td>
</tr>
</tbody>
</table>

AAMC Standards for Faculty Satisfaction Surveys
### GROWTH OPPORTUNITIES

<table>
<thead>
<tr>
<th>Item</th>
<th>N</th>
<th>Strongly Agree or Agree</th>
<th>Neither Agree nor Disagree</th>
<th>Strongly Disagree or Disagree</th>
<th>Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am interested in opportunities for new roles and responsibilities at this medical school*</td>
<td>234</td>
<td>75.2%</td>
<td>17.5%</td>
<td>7.3%</td>
<td>3.94</td>
</tr>
<tr>
<td>I am satisfied with the pace of my professional advancement at this medical school</td>
<td>233</td>
<td>51.5%</td>
<td>23.2%</td>
<td>25.3%</td>
<td>3.37</td>
</tr>
<tr>
<td>I am satisfied with my opportunities for professional development at this medical school</td>
<td>235</td>
<td>51.5%</td>
<td>24.2%</td>
<td>24.3%</td>
<td>3.36</td>
</tr>
</tbody>
</table>

**GROWTH OPPORTUNITIES SUMMARY SCORE**

<table>
<thead>
<tr>
<th></th>
<th>PLFSOM</th>
<th>Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>% satisfied and very satisfied</td>
<td>59.4%</td>
<td>63.2%</td>
</tr>
</tbody>
</table>

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Table 18: Growth Opportunities at Texas Tech University Health Sciences Center Paul L. Foster School of Medicine
# GROWTH OPPORTUNITIES

<table>
<thead>
<tr>
<th>Summary Score</th>
<th>Appointment Status</th>
<th>Department Type</th>
<th>Rank</th>
<th>Gender</th>
<th>Race/Ethnicity</th>
<th>Administrative Title</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time</td>
<td>Basic Science</td>
<td>Senior</td>
<td>Male</td>
<td>Majority</td>
<td>Admin. Title</td>
</tr>
<tr>
<td></td>
<td>Part-Time</td>
<td>Clinical</td>
<td>Junior</td>
<td>Female</td>
<td>Minority</td>
<td></td>
</tr>
<tr>
<td>Growth Opportunities</td>
<td>59.3%</td>
<td>61.6%</td>
<td>59.4%</td>
<td>59.4%</td>
<td>67.2%</td>
<td>56.6%</td>
</tr>
</tbody>
</table>

## Department Benchmarking: Growth Opportunities

<table>
<thead>
<tr>
<th>Dept.</th>
<th>Your Dept.</th>
<th>Other Clinical/Non-clinical Dept.</th>
<th>Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>33.3%</td>
<td>60.1%</td>
<td>58.9%</td>
</tr>
<tr>
<td>2</td>
<td>66.7%</td>
<td>58.9%</td>
<td>68.3%</td>
</tr>
<tr>
<td>3</td>
<td>60.4%</td>
<td>59.3%</td>
<td>64.9%</td>
</tr>
<tr>
<td>4</td>
<td>56.3%</td>
<td>59.9%</td>
<td>63.0%</td>
</tr>
<tr>
<td>5</td>
<td>59.3%</td>
<td>59.4%</td>
<td>63.0%</td>
</tr>
<tr>
<td>6</td>
<td>66.7%</td>
<td>50.0%</td>
<td>65.0%</td>
</tr>
<tr>
<td>7</td>
<td>50%</td>
<td>66.7%</td>
<td>60.1%</td>
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<tr>
<td>8</td>
<td>73.3%</td>
<td>58.7%</td>
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<td>9</td>
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<td>58.5%</td>
<td>62.1%</td>
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<tr>
<td>10</td>
<td>76.2%</td>
<td>58.8%</td>
<td>64.9%</td>
</tr>
<tr>
<td>11</td>
<td>75.9%</td>
<td>64.3%</td>
<td>64.5%</td>
</tr>
<tr>
<td>12</td>
<td>46.7%</td>
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<td>62.3%</td>
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<td>13</td>
<td>72.2%</td>
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<td>63.2%</td>
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<td>14</td>
<td>63.6%</td>
<td>59.2%</td>
<td>64.6%</td>
</tr>
<tr>
<td>15</td>
<td>50.0%</td>
<td>60.8%</td>
<td>64.3%</td>
</tr>
</tbody>
</table>
Department Report

PRESENTATION TO THE FACULTY COUNCIL

BY: JOSE CASTRO GARCIA, MD

DATE: JUNE 20TH, 2022

VISION STATEMENT
Nationally recognized and regionally trusted; advancing surgical science and technique. Bringing tomorrow’s surgical care to today.

MISSION STATEMENT
To deliver the most compassionate, highest quality and scientifically proven surgical care to the El Paso region, and to advance the field of surgery through research and education of future surgeons and physicians.
Department Breakdown

- **Total Number of Faculty:**
  - Number of Faculty Associates: 3
  - Number of Instructors: 0
  - Number of Assistant Professors: 20
  - Number of Associate Professors: 3
  - Number of Professors: 3
- **New Faculty:** 3
- **Advanced Practitioners:** 8
- Three faculty members are currently going through Promotion

- **The Department has been very aggressive and effective in recruiting new faculty.**
  - Zainab Al Lawati, MD, M.Ed., FRCPC, FABPMR – Division of Physiatry.
  - Margo Carlin, D.O., Trauma and Critical Care
  - Alireza Daneshpajouh, D.O., Vascular Surgery
- **General Surgery**
  - Bruce Applebaum, M.D., Clinical Assistant Professor
  - Paul Arellano, M.D., Clinical Assistant Professor
  - Benjamin L. Chen, M.D., Clinical Assistant Professor
  - Hector Flores, M.D., Clinical Assistant Professor
  - Luis Gomez, M.D., Clinical Assistant Professor
  - Alan J. Gross, M.D., Clinical Assistant Professor

- **Cardiothoracic**
  - Hector Flores, M.D., Clinical Assistant Professor

- **Cardiovascular**
  - Felicia Breznick, M.D., Clinical Assistant Professor
  - Kenneth Baskin, M.D., Clinical Assistant Professor
  - Jose Kidd, M.D., Clinical Assistant Professor
  - Ira A. Ludwig, M.D., Clinical Assistant Professor

- **Critical Care Surgery**
  - Andrew Shay, M.D., Clinical Assistant Professor

- **Ear, Nose & Throat**
  - Kevin Bright, M.D., Clinical Assistant Professor
  - Eric M. Gross, M.D., Clinical Assistant Professor

- **Plastic Surgery**
  - Sadri O. Sozer, M.D., Clinical Associate Professor
  - Frank Agullo, M.D., FACS, Clinical Associate Professor

- **Vascular & Endovascular**
  - Allen G. Young, D.O., Clinical Assistant Professor

- **Urology**
  - Hani Annabi, M.D., Clinical Assistant Professor
  - Michael Bogg, M.D., Clinical Assistant Professor
  - Michaela Vahid, M.D., Clinical Assistant Professor

- **University of Texas at El Paso (UTEP)**
  - Sharon Davis, Ph.D., MPH, Associate Professor
  - Craig Nett, Ph.D., MPH, Associate Professor
  - Jason B. Bress, Ph.D., Clinical Associate Professor

- **Currently recruiting**
  - Trauma / critical care surgeons
  - Breast surgeon
  - Urologists
  - Pediatric Urologist
  - Ophthalmologist
  - Optometrist
  - Audiologist
  - ENT
  - PM&R.
Department Expansion

- New building purchased and currently under contraction; anticipated completion date Sept 2022.

Services Offered at Surgical Office

**Oral Surgery**
- Tooth extraction
- Orthognathic corrective Jaw surgery
- Maxillofacial pathology and reconstructive surgery
- Dental and Facial implants
- Obstructive sleep apnea

**ENT**
- Sinusitis
- Nose Infections and injuries
- Ear infections
- Allergy Immunotherapy
- Various sleep disorders, including sleep apnea
- Vertigo
- Head and Neck pain
- Speech and swallowing disorders
- Tonsillitis
- Tinnitus
- Office based procedures
  - Laryngology Procedures
  - Laser Procedures
  - Transnasal Esophagoscopy (TNE)
  - Transnasal Tracheoscopy (TNT)

**Ocular Services**
- Comprehensive eye exams
- Glaucoma evolution and medical management
- Cataract evaluation and surgery
- Diabetic and Hypertensive eye exam
- Dry eye treatment
- Eye emergencies
- Eye infections and injuries
- Needle aspirations & biopsies
- Transscleral biopsies
- Retinal Photography
- Visual Field exams
- Optical Coherence Tomography (OCT)
- Yag Laser

**Audiology**
- Hearing loss
- Hearing aids/assistive technology
- Dizziness and Balance
- Hearing Screening and Testing
- Noise and hearing loss prevention
- Tinnitus

**Endocrine Surgery**
- Thyroid
- Parathyroid
- Adrenal

**Other Surgical Specialists**
- Plastics
- Hand and Peripheral Nerve
- Hernia Specialist

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**Oral Surgery**

**ENT**

**Ocular Services**

**Audiology**

**Endocrine Surgery**

**Other Surgical Specialists**
Leadership

- Alan Tyroch, MD, FACS – Chairman, Trauma Medical Director, Credentials Chair at UMC.
- Susan McLean, MD, MPH – Surgical Critical Care Unit Director, Trauma Critical Care Fellowship Program Director
- Gilbert Aidinian, MD, FACS, FSVS Chief of Vascular and Endovascular
- John P. Lawrence, MD, FACS, FAAP Chief of Pediatric Surgery, Surgery Clerkship PD
- Brian Davis, MD – Residency Program Director.
- Alonso Andrade, MD – Associate Residency Program Director; NSQIP and Surgery Medical Director
- Jarett Howe, MD – Associate Residency Program Director.
- Nathaniel Ng, MD – Division Chief TTP of El Paso, Surgical Specialties, Transmountain.
- Sarah Walker, MD – Associate Residency Program Director, Faculty liaison for EPCMS, APSA practice committee, APSA wellness committee, AAP section of surgery early career committee.

Leadership

- David Fallah, DDS – Division Chief OMFS, UMC Medical Staff Member-at-Large
- Jose A. Castro Garcia, MD – Division Chief PRS
- Stephanie Nemir, MD, PhD – Director of Breast Reconstruction
- Shawn Diamond, MD – Director of Limb Restoration
- Alejandro Rios-Tovar, MD – Associate Trauma Medical Director
- Grace Ng, MD – Assistant Trauma Medical Director, Vice-Chair of South Texas COT, Associate Student Clerkship Director
- Patricia Nelson, MD – Division Chief Ophthalmology and Ocular sciences
- Ioannis Konstantinidis, MD – Research Director
- Zainab Al-Awati, MD - UMC Neurorehabilitation Medical Director
Accomplishments

- Dr. Davis – General Surgery Residency expansion
- Dr. McLean – Inaugural class of Critical Care fellows graduates this year (2)
- Dr. Konstantinidis – Research Fellowship this year.
- Dr. Howe – Doctor of the year 2022 at EPCH
- Katherine Aguirre, PhD – Surgical education research fellowship.

Scholarly Activity

- Publications for 2022
Scholarly Activity

Publications for 2021

- Skidmore JR, Kener k, Castro Garcia J. Prevalence of Pediatric Periorbital Trauma at a US–Mexico Border Level 1 Trauma Center, 10 Year Retrospective Review. FACE. 2021 Nov. No PubMed
- Ghafouri RS, Hakim NM, Konstantinidis I, Katchinski L, Philippovsky A. A Rare Case of Progressive Malignant Triton Tumor with Rare Somatic Mutation in TSC2 Gene. Anticancer Res. 2021 Jun 04. PMID: 34083294

Scholarly Activity

Publications for 2021

- Ghafouri RS, Hakim NM, Konstantinidis I, Katchinski L, Philippovsky A. A Rare Case of Progressive Malignant Triton Tumor with Rare Somatic Mutation in TSC2 Gene. Anticancer Res. 2021 Jun 04. PMID: 34083294
Scholarly Activity

Publications for 2021

Publications for 2020
- Alkhalili E, Dodoo C, Ma C. Analyzing the ATA Statement on Outpatient Thyroidectomy using the NSQIP Database. The American Journal of Surgery. 2020 Oct 6
- Gonzalez Z, Sarosiek I, Davis BR, Padilla O, McCallum R. Comparison of the Status of Intestinal Cells of Cqaj in the Smooth Muscle of the Antrum and Pylorus in Diabetic Male and Female Patients with Severe Gastroparesis. Gastrointestinal Disorders. 2020
Publications for 2020


Alkhalili E, Ayoubiib H, Bodurtha JN. Post Graduate Education: Is Genomics Included on Board Certification Exams? Medical Science Educator. 2020 Jul 22


Ishak A, Al-Rayadi A, Davis BR, Sarciek I. McCallum RW. Efficacy and Safety of Dox Fundoplication in Patients with Severe Gastroparesis and Refractory Gastroesophageal Reflux Disease Gastrointestinal Disorders. 2020 Mar


Presentations for 2022


Presenter: Ahmad M. Investigators: Konstantinidis IT. Title: The Impact of Minimally Invasive Surgery and Frailty on Hepatoclepsy Outcomes. Type: Video Presentation. ACS Clinical Congress. Virtual, Webinar Series. April, 2022

Presenter: Alvarez ER. Title: Ocular Side Effects of New Immunomodulatory and Targeted Cancer Therapeutics. Type: Virtual Presentation UTEP, School of Pharmacy webinar series. El Paso, TX. April, 2022


Presentations for 2022

- **Presenter: Aidinian G.** Title: Amputation Care: From Scratch to Hatch. Type: Oral Presentation. Texas Tech University HSC, Trauma Grand Rounds. El Paso, TX. March, 2022
- **Presenter: Diamond S.** Title: Amputation Care: From Scratch to Hatch. Type: Oral Presentation. Texas Tech University HSC, Trauma Grand Rounds. El Paso, TX. March, 2022
- **Presenter: Al Lawati Z.** Title: Amputation Care: From Scratch to Hatch. Type: Oral Presentation. Texas Tech University HSC, Trauma Grand Rounds. El Paso, TX. March, 2022
- **Presenter: Chibso S.** Title: How I Manage Sleeve Leak: The Case for Endoluminal Negative Pressure Therapy. Type: Oral Presentation. SAGES 2022. Denver, CO. March, 2022
- **Presenter: Davis BR.** Title: Endoscopic VAC Therapy for Gastric Sleeve Leaks. Type: Oral Presentation. SAGES 2022. Denver, CO. March, 2022
- **Presenter: Rickles V.** Title: GI Panel Discussion. Type: Oral Presentation. 7th Annual Surgical Oncology Update. El Paso, TX. March, 2022
- **Presenter: Ng N.** Title: GI Panel Discussion. Type: Oral Presentation. 7th Annual Surgical Oncology Update. El Paso, TX. March, 2022
- **Presenter: Alvarez ER.** Title: Lid/Orbital Tumors: How to Avoid Mistakes. Type: Oral Presentation. 7th Annual Surgical Oncology Update. El Paso, TX. March, 2022
- **Presenter: Prospero Ponce C.** Title: Lid/Orbital Tumors: How to Avoid Mistakes. Type: Oral Presentation. 7th Annual Surgical Oncology Update. El Paso, TX. March, 2022
- **Presenter: Davis BR.** Title: Robotic Liver and Pancreatic Surgery. Type: Oral Presentation. 7th Annual Surgical Oncology Update. El Paso, TX. March, 2022
- **Presenter: Cuthshall M.** Investigators: Davis BR, Aguirre KM, Andrade A. Title: The Laparoscopy in Biliary Exploration Research and Training Initiative. Type: Oral Presentation. South Texas ACS. Houston, TX. February, 2022

Presentations for 2022

- **Presenter: Nemiri S.** Title: Mystery Diagnosis. Type: Oral Presentation. 4th Annual 20/20 Borderland Vision Symposium. El Paso, TX. February, 2022
- **Presenter: Johnston K.** Title: A Review of Macular Telangiectasia Type 2. Type: Oral Presentation. 4th Annual 20/20 Borderland Vision Symposium. El Paso, TX. February, 2022
- **Presenter: Alvarez ER.** Title: Ocular Surface Neoplasms. Type: Oral Presentation. University of Iowa Department of Ophthalmology and Visual Sciences Grand Rounds. Iowa City, IA. February, 2022
Presentations for 2022

**Presenter:** Al Lawati Z.  
**Title:** Palliative Care. Type: Oral Presentation.  
Texas Tech University HSC, Trauma Grand Rounds. El Paso, TX.  
January, 2022

**Presenter:** Diamond S.  
**Investigators:** LaBove G, Stepanyan H, Gupta R, Leis A.  

**Presenter:** Diamond S.  
**Investigators:** Wells ME, Childs BR, Davis W.  

Presentations for 2021

**Presenter:** Al Lawati Z.  
**Title:** Challenging Cases in Physiatry Acute Care. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Collins S.  
**Title:** Quick Shot: Supplemental Oxygen & Non-Invasive Ventilatory Support. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Morton K.  
**Title:** Quick Shot: Impalement by the Latrine. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Nelson P.  
**Title:** Canthotomy and Cantholysis: Emergent & Effective. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Tyroch AH.  
**Title:** Pneumomediastinum: Mediastinal Emphysema. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** McLean S.  

**Presenter:** Howe J.  
**Title:** Management of Pediatric Perineal Trauma. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Ng G.  
**Title:** The Alphabet Soup of Triage and Resuscitation for the Pediatric Trauma Patient. Type: Oral Presentation. 22nd Annual Rio Grande Trauma Conference and Pediatric Update. El Paso, TX. December, 2021

**Presenter:** Ng G.  

**Presenter:** Rios Tovar A.  

**Presenter:** Abu Amr A.  
**Title:** Chest Tube Removal in Trauma Patients – Is It Time to Standardize the Practice? Type: Poster Presentation. TQIP Annual Conference. November, 2021
Presentations for 2021

- **Presenter:** Kara AM, **Investigators:** Konstantinidis I, Ahmadi M, Aguirre K, Elhanafi S, Tyroch AH. **Title:** Facility Status and Outcome of Patients with Acinar Cell Carcinoma of Pancreas. Type: Poster Presentation. APA 2021 Annual Meeting. San Diego, CA. November, 2021

- **Presenter:** Chambers K. **Title:** Breast Cancer Myth Busters. Type: Oral Presentation. 6th Annual Breast Cancer Care Symposium. El Paso, TX. October, 2021

- **Presenter:** Nemir S. **Title:** Treatment of Post-Mastectomy Lymphedema. Type: Oral Presentation. 6th Annual Breast Cancer Care Symposium. El Paso, TX. October, 2021

- **Presenter:** Ahmad M, **Investigators:** Konstantinidis I. **Title:** The Impact of Minimally Invasive Surgery and Frailty on Hepatectomy Outcomes. Type: Oral Presentation. ACS Congress Virtual. October, 2021

- **Presenter:** Walker S. **Title:** Pediatric Gallbladder Diseases. Type: Oral Presentations. 2021 Pediatric Grand Rounds. El Paso, TX. October, 2021

- **Presenter:** Al Lawati Z. **Title:** Community Session: African American Physicians & Latinx in Physiatry – Critical Conversations: Recognizing and Mitigating Workplace Bullying. Type: Community Session Faculty. American Academy of Physical Medicine and Rehabilitation Virtual. October, 2021

- **Presenter:** Al Lawati Z. **Title:** Community Session: Medical Educators – Diversity and Inclusion in the PM & R Medical Education Type: Community Session Director. American Academy of Physical Medicine and Rehabilitation Virtual. October, 2021

- **Presenter:** Al Lawati Z. **Title:** Community Session: Muslim Physiatrists – Principle of Assessment: Proving Feedback Type: Community Session Director. American Academy of Physical Medicine and Rehabilitation Virtual. October, 2021

- **Presenter:** Alvarez ER. **Title:** Approaches to OSSN. Type: Oral Presentation. 3rd Annual Ohio Ocular Oncology Symposium. Cincinnati, OH. September, 2021

- **Presenter:** Al Lawati A. **Title:** Bell’s Cruciate Paralysis in Type II Odontoid Fracture: Case Report. Type: Video Presentation. Academy of Spinal Cord Injury Professionals. Reno, NV. September, 2021

- **Presenter:** Kim J, **Investigators:** Alkalalli E, Dodoo C, Balsas J, Ayoubieh H, Chibo S. **Title:** The Risk of Readmission Following Laparoscopic Adrenalectomy and It’s Causes. An American College of Surgeons NSQIP Database Analysis. Type: Oral Presentation. Southwestern Surgical Congress (SWSC) 2021 Annual Meeting. Maui, HI. September, 2021

- **Presenter:** Hamdan M, **Investigators:** Fikatk V. **Title:** The Impact of COVID-19 Pandemic on Colorectal Cancer Care in an Underserved Community Along the US-Mexico Border. Type: Oral Presentation. Southwestern Surgical Congress (SWSC) 2021 Annual Meeting. Maui, HI. September, 2021

- **Presenter:** Ng G, **Investigators:** Castro CM, Hamdan M, Salazar H, Joseph S, Dodoo C, Nemir S, Tyroch AH. **Title:** Evaluating the Change in Patterns of Traumatic Injury in the Setting of Pandemic and Social Distancing Restrictions: An Analysis of A Level 1 Trauma Center. Type: Oral Presentation. Southwestern Surgical Congress (SWSC) 2021 Annual Meeting. Maui, HI. September, 2021

- **Presenter:** Turner A, **Investigators:** Konstantinidis I, Moegawa FB, Aguirre K, Joseph S, Elhanafi S, Philipovsky A, Tyroch AH. **Title:** Extend of Hepatectomy for Gallbladder Cancer. Less is More? Type: Oral Presentation. Southwestern Surgical Congress (SWSC) 2021 Annual Meeting. Maui, HI. September, 2021

- **Presenter:** Joseph S, **Investigators:** Konstantinidis I, Moegawa FB, Aguirre K, Lee S, Elhanafi S, Philipovsky A, Tyroch AH. **Title:** Major Hepatectomies for Intrahepatic Cholangiocarcinoma. The Impact of Tumor Laterality. Type: Quick shot Session. Southwestern Surgical Congress (SWSC) 2021 Annual Meeting. Maui, HI. September, 2021

- **Presenter:** Gevorkian J, **Investigators:** Konstantinidis I. **Title:** Trends and Outcomes of Minimally Invasive Surgery for Gastrointestinal Stromal Tumors. Type: Virtual. SAGES. Las Vegas, NV. September, 2021

- **Presenter:** Gamerz J, **Investigators:** Davis BR, Clapp B, Kim J, Vivar A, Castro CM. **Title:** Rates of Readmission and ER Visits of Publically Funded Patients in an MBSAQIP Accredited Center. Type: Poster Presentation. SAGES. Las Vegas, NV. September, 2021

- **Presenter:** Clapp B, **Investigators:** Davis BR. **Title:** A Meta-Analysis of Smoking and Bariatric Surgery: What Is the Risk of Deep Vein Thrombosis and Pulmonary Embolus? Type: Poster Presentation. SAGES. Las Vegas, NV. September, 2021

- **Presenter:** Kim J, **Investigators:** Davis BR, Clapp B, Vivar A, Roshni M. **Title:** Is Fundoplication Necessary after Hiatal Hernia Repair? A Systematic Review and Meta-Analysis. Type: Video Loop. SAGES. Las Vegas, NV. September, 2021

- **Presenter:** Grasso S, **Investigators:** Davis BR, Clapp B. **Title:** Laparoscopic RYGB Reversal for Secondary Oxalate Nephropathy. Type: Video Loop. SAGES. Las Vegas, NV. September, 2021
Presentations for 2021

- **Presenter:** Clapp, B. **Investigator:** Davis BR. Title: Repair of Recurrent Hiatal Hernia after Distant Gastric Bypass. Type: Video Loop. SAGES, Las Vegas, NV. September, 2021


- **Presenter:** Tyroch AH. Title: Effective Governance. Leadership Development Academy (LDA) II. TTUHSC-EP, August, 2021

- **Presenter:** Andrade A. Title: Cholecystectomy with Intraoperative Cholangiogram Surgical Anatomy. Type: Oral Presentation. 2021 ACS Quality and Safety Conference VIRTUAL. July, 2021

- **Presenter:** Al Lawati Z. Title: Bell's Cruciate Paralysis in Type II Odontoid Fracture: Case Report. Type: Poster Presentation. 2021 Annual Scientific Meeting of the American Spinal Injury Association VIRTUAL. July, 2021

- **Presenter:** Alvarez ER. Title: My Battle with Guillain Barre Syndrome: Lessons Learned. Type: Oral Presentation. 3rd Annual 20/20 Borderland Vision Symposium. February, 2021

- **Presenter:** Maldonado M. Title: Cracking the 2021 Reimbursement Code. Type: Oral Presentation. 3rd Annual 20/20 Borderland Vision Symposium. February, 2021

- **Presenter:** Johnston K. Title: COVID 19 Keeping Your Patients and Office Safe. Type: Oral Presentation. 3rd Annual 20/20 Borderland Vision Symposium. February, 2021

- **Presenter:** Hamdan M. **Investigator:** Konstantinidis I, Maegawa F, Barrientes A, Philipovsky S, Sherif E. Title: Gallbladder Adenocarcinoma: The Impact of Tumor Location and Minimally Invasive Surgery on Survival. Type: Virtual Presentation. SAFMR and SSCI South Regional Meeting. February, 2021

- **Presenter:** Tyroch AH. Title: Combating Health Inequities. American Medical Association/AMA Medical Student Section Physicians of the Future Summit/Region 3 Virtual. January, 2021

Presentations for 2021

- **Presenter:** Clapp, B. **Investigator:** Davis BR. Title: Repair of Recurrent Hiatal Hernia after Distant Gastric Bypass. Type: Video Loop. SAGES, Las Vegas, NV. September, 2021

- **Presenter:** Chambers K. Title: Opioid Sparing in Medicine: Different Considerations. Type: Oral Presentation. Texas Tech University-HSC, Trauma Grand Rounds. El Paso, TX. April, 2021

- **Presenter:** Prospero Ponce C. Title: Temporal Arteritis – Clinical Considerations. Type: Oral Presentation. 45th Annual Scientific Meeting of the Australasian Division of the IAP. April, 2021


- **Presenter:** Prospero Ponce C. Title: Neuro-Ophthalmology Emergencies. Type: Oral Presentation. 3rd Annual 20/20 Borderland Vision Symposium. February, 2021

- **Presenter:** Alvarez ER. Title: My Battle with Guillain Barre Syndrome: Lessons Learned. Type: Oral Presentation. 3rd Annual 20/20 Borderland Vision Symposium. February, 2021

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- **Presenter:** Tyroch AH. Title: Combating Health Inequities. American Medical Association/AMA Medical Student Section Physicians of the Future Summit/Region 3 Virtual. January, 2021
Residency Program

- Total residents
  - Chiefs 2
  - 4th – 4
  - 3rd – 3
  - 2nd – 3
  - Interns – 3
  - Preliminary – 3
- Last accreditation: 2022, Continued Accreditation with warning.

Residency Program

- Expansion of residency
  - Addition of one categorical intern
  - Addition of one preliminary intern
  - Addition of one second year resident
  - Addition of two third year residents
- One preliminary resident was promoted to 2nd year categorical
- There will be 4 categorical residents each year in 2 years
Issues/Concerns

- Clinic Understaffing (CMA’s, RMS, Insurance Verification, PSS, etc.)
- Breast Surgeon position open at UBCC
- Redundant work at TTUHSC and UMC to schedule surgeries “Surginet”
- Billing and coding. External company was hired, with improved results.
- OR block time availability at UMC, but also in OR’s around town.
- Lack of space at UMC (OR’s, ICU beds, ward beds) and TTUHSC for faculty offices.
- Dissatisfaction with the 3rd year medical student clerkship structure.

Questions?
# Committee on Continuing Medical Education

Presented by: Silvina Tonarelli, M.D.  
Associate Professor and Program Director | Psychiatry  
Behavioral Neurology and Neuropsychiatry  

Date: June 2022

## Committee Composition and Terms of Service

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Degree</th>
<th>Academic Rank</th>
<th>Department</th>
<th>Committee Position</th>
<th>Term Start Date</th>
<th>Term Expiration Date</th>
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<tr>
<td>Tonarelli</td>
<td>Silvina</td>
<td>MD</td>
<td>Associate Professor</td>
<td>Psychiatry</td>
<td>Chair</td>
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<td>Cynthia</td>
<td>MSc</td>
<td>Senior Director</td>
<td>CME</td>
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Committee Charge

- **Membership:** The Committee on Continuing Medical Education shall have voting faculty representatives from various academic units. Representatives from risk management and clinical quality improvement units of the PLFSOM and/or its affiliated clinical facilities, representatives from graduate medical education, medical student representatives, representatives from other health professions, from community organizations concerned with the ongoing education of physicians and other health professionals, shall serve as non-voting members in accordance with the procedures of the Office of Continuing Medical Education. Members will **serve three (3)-year terms**, with an option to serve additional terms. The Senior Director of the Office of Continuing Medical Education and the Associate Dean for Faculty Affairs shall serve as ex-officio, non-voting members.

- **Leadership:** This committee will report to the **Faculty Council**. The Committee shall **elect a chair every three years**. The vice-chair will be elected from the committee membership every three years and succeed the chair following his/her term.

- **Charge:** The Committee shall advocate in support of continuing medical education activities and initiatives to the larger community of the Paul L. Foster School of Medicine. The Committee shall develop and implement policies in matters related to continuing medical education in order to assure accreditation of the continuing medical education program of the Paul L. Foster School of Medicine by the Accreditation Council for Continuing Medical Education.

Current Issues/Concerns

COVID-19 Pandemic

- In Person Programming has slowly begun to rebound. Hybrid: In Person-Internet Live Stream more common.
- With uptick of in person activities Room Reservations have been hard to navigate. Need more or better infrastructure to accommodate accredited CE for room bookings.
- More departments have at least one Zoom account, making Internet live streams are either via WebEx or Zoom.
- Budget still impacted as we have not had many of our large in person conferences.
- Hopeful the trend for the return of large person will mark an uptick in budget revenue.
- Biggest increase in alternative programming is in Enduring Education: is an on-demand activity that does not have a specific time or location designated for participation; rather, the participant determines whether and when to complete the activity. The content can be accessed at any point during the lifespan of the activity and there is no specific time designated for participation. Examples include online interactive educational modules, recorded presentations, printed materials, and podcasts. (ACCME 2022)
- These other delivery methods may mean a need for more technology and infrastructure.
- New educational formats and technology means a large learning curve for staff and planning committees on how to harness and utilize both.
Actions taken since last report

- Introduction to and use of New Standards for Integrity and Independence:
  - Updated disclosure process and forms
  - Updated process to mitigate and disclose relevant financial relationships

- Entering Reaccreditation process for both nursing and CME (ACCME/ANCC):
  - Program analysis of evaluations being conducted
  - Focus group sessions (12-15-21; 2-3-22)
  - Survey of past participants (Closed June 1, 2022)

- Need for new CME database system:
  - The current system in place that tracks credits and generates transcripts has become troublesome. The developers come from a small company so a reply from the developer to troubleshoot the system can take several days.
  - Begun reviewing and getting demonstrations from several vendors
  - Will work with IT and Purchasing for RFP process

<table>
<thead>
<tr>
<th></th>
<th>FY 2015</th>
<th>FY 2016</th>
<th>FY 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number of CME Activities</td>
<td>23</td>
<td>36</td>
<td>43</td>
</tr>
<tr>
<td>FY 2018</td>
<td>23</td>
<td>36</td>
<td>43</td>
</tr>
<tr>
<td>FY 2019</td>
<td>44</td>
<td>47</td>
<td>43</td>
</tr>
<tr>
<td>FY 2020</td>
<td>47</td>
<td>43</td>
<td>46</td>
</tr>
<tr>
<td>Total Number of Participants</td>
<td>1,903</td>
<td>6,184</td>
<td>7,253</td>
</tr>
<tr>
<td>FY 2021</td>
<td></td>
<td></td>
<td>6,885</td>
</tr>
</tbody>
</table>

Upcoming actions

- New Database System for Department:
  - Begin request for proposal process for new database system
  - Finalize purchase of new database system
  - Implementation of new database system

- Continued need to work with institutional partners to achieve several CME Commendation Criteria:
  - Engaging interprofessional teams in the planning and delivery of interprofessional continuing education
  - Engaging students of the health professions in the planning and delivery of CME
  - Collaborating with other organizations to more effectively address population health issues
  - Engaging in CME research and scholarship
  - Supporting the continuous professional development of the CME team
  - Demonstrating healthcare quality improvement
  - Demonstrating the impact of the CME program on patients or their communities
OFFICE OF FACULTY DEVELOPMENT

Zuber Mulla, Ph.D.
Assistant Academic Dean for Faculty Development, PLFSOM

INSTITUTIONAL FACULTY DEVELOPMENT PROGRAM (IFDP) XXI

Zuber D. Mulla, Ph.D.
Assistant Dean for Faculty Development
Professor of Obstetrics and Gynecology
Paul L. Foster School of Medicine
Texas Tech University Health Sciences Center El Paso
Institutional Faculty Development Program XX - Contact Hours Offered

<table>
<thead>
<tr>
<th></th>
<th>CME Hours</th>
<th>CNE Hours</th>
<th>Non-CME/CNE hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teleconferences</td>
<td>26</td>
<td>26</td>
<td>1</td>
</tr>
<tr>
<td>Online courses</td>
<td>93.75</td>
<td>71.25</td>
<td>117</td>
</tr>
</tbody>
</table>

In addition, the OFD offered 2 Need to Know teleconferences and 14 LDA teleconferences, which served as educational credit opportunities for IFDP participants.

- **Graduation requirements:** 40 credits
- **Completion of three projects:**
  - Oral presentation (teleconference)
  - Creation of an Canvas online module
  - Research project proposal
### IFDP XX Number of Contact Hours Earned per Block

<table>
<thead>
<tr>
<th>Block</th>
<th>CME Contact Hours</th>
<th>CNE Contact Hours</th>
<th>Non-CME / CNE Contact Hours</th>
<th>Canvas Contact Hours</th>
<th>Total per Block</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Block</td>
<td>288.5</td>
<td>33.75</td>
<td>241.5</td>
<td>93</td>
<td>656.75</td>
</tr>
<tr>
<td>Research Block</td>
<td>73</td>
<td>10.75</td>
<td>64</td>
<td>71</td>
<td>218.75</td>
</tr>
<tr>
<td>Clinical Skills / Simulation Block</td>
<td>55.5</td>
<td>11.5</td>
<td>33.5</td>
<td>28.5</td>
<td>129</td>
</tr>
<tr>
<td>Leadership Block</td>
<td>101.5</td>
<td>12</td>
<td>53.25</td>
<td>72</td>
<td>238.75</td>
</tr>
<tr>
<td>Total Per Category</td>
<td>518.5</td>
<td>68</td>
<td>392.25</td>
<td>264.5</td>
<td></td>
</tr>
</tbody>
</table>

**Total (Contact Hours: CME/CNE/NON-CME-CNE):** 1,243.25

### IFDP Contact Hours Earned (2016 – Present)

[Graph showing contact hours earned from 2016 to 2022 for different IFDP programs (IFDP 15 to IFDP 20).]

- IFDP 15: Varied contact hours from 2016/17 to 2021/22.
- IFDP 16: Varied contact hours from 2016/17 to 2021/22.
- IFDP 17: Varied contact hours from 2016/17 to 2021/22.
- IFDP 18: Varied contact hours from 2016/17 to 2021/22.
- IFDP 19: Significant increase in contact hours from 2016/17 to 2021/22.
- IFDP 20: Significant increase in contact hours from 2016/17 to 2021/22.
Institutional Effectiveness Plan Internal Peer Review
Results

Dear Dr. Ramirez,

We are pleased to share with you that we conducted and completed our Peer Review Internal review process on February 3, 2021. TTUHSC EP faculty and staff from different areas across the institution volunteered, reviewed, and evaluated all administrative institutional effectiveness assessment plans. We provided a list of any issues needing to be addressed to the reviewers with the rationale.

Each assessment plan was reviewed by at least two reviewers, and the reviewers used a web rubric provided by OIE in the evaluation of assigned assessment plans. As part of the review process, reviewers evaluated the following for each plan: Goals, Expected Outcomes, Measures, Targets, Results, Findings, and Actions for Improvements/innovation strategies. (Note: Reviews were based on best assessment practices only and are not intended to replace other program review processes.)

The average overall score across TTUHSC EP is 38 which falls within the fully developed range.

- Fully Developed (38-40)
- Development (34-37)
- Initial (22-33)
- Requires improvement (11-21)

The score for the Office of Faculty Development is 38 (Fully Developed).

Peer Reviewer Comments and Recommendations:
- Perhaps include more description language regarding definitions of "comprehensive institutional faculty development program."
- Outcomes are clear and easy to follow.
- Measures are easily quantifiable.
- Results were demonstrable.
- Analysis provided was appropriate.

Thank you for your hard work this year and your continued support and commitment to our institutional effectiveness processes.

If you have any questions or concerns, please feel free to contact me.

Respectfully,

[Signatures]

Office
Office of Institutional Effectiveness
### IFDP XXI

<table>
<thead>
<tr>
<th>IFDP XX</th>
<th>Canvas - CME Hours</th>
<th>Teleconferences - CME Hours</th>
<th>Teleconferences - CNE Hours</th>
<th>Contact Hours (Canvas &amp; Teleconferences)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching</td>
<td>43</td>
<td>16</td>
<td>16</td>
<td>59</td>
</tr>
<tr>
<td>Research</td>
<td>21.5</td>
<td>8</td>
<td>8</td>
<td>52.75</td>
</tr>
<tr>
<td>Clinical Skills/Simulation</td>
<td>6.25</td>
<td>4</td>
<td>4</td>
<td>10.25</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>23</td>
<td>5</td>
<td>5</td>
<td>28</td>
</tr>
<tr>
<td>Total Credits</td>
<td><strong>126.75</strong></td>
<td><strong>33</strong></td>
<td><strong>150</strong></td>
<td></td>
</tr>
</tbody>
</table>
https://elpaso.ttuhsc.edu/som/facdevelopment/development-programs.aspx

Office of Faculty Development Programs

- Institutional Faculty Development Program (IFDP)
- Departmental Faculty Development Program (DFDP)
- Personalized Faculty Development Program
- Leadership Development Academy (LDA)
- Midcareer Faculty Development Program
- Institutional Faculty Mentoring Program
- Writing Interest Group (WIG)
- GME Core Faculty Development Program
- Community Faculty Development Program

Office of Faculty Development
5001 El Paso Drive | MSC 21007
El Paso, TX 79903
Phone: 915-215-4390
Fax: 915-733-9214
elpasofacultydevelopment@ttuhsc.edu

Online Courses
Please click on the course titles to self-register and get more information:

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Description</th>
<th>Max CME/CEU Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Teaching and Learning Course</td>
<td>Intended to improve the process of creating your learning objectives, applying different learning formats (e.g., large group sessions, small group facilitation, team-based learning (TBL), clinical and bedside teaching), and developing and analyzing different types of learner assessment.</td>
<td>9</td>
</tr>
<tr>
<td>Building Quality Online Courses</td>
<td>This course is a self-paced introduction that sets the foundation for creating a quality online course. This course covers a great deal of information that will help you in your course creation.</td>
<td>8</td>
</tr>
<tr>
<td>Teaching Quality Online Courses</td>
<td>This short course provides introductory knowledge and skills for effective online teaching. There are two primary goals of this course. First, you will receive information about best practices that you will apply in your online classroom. Second, you will experience an online learning environment in the role of a student.</td>
<td>6</td>
</tr>
<tr>
<td>Accessing Library and Information Resources</td>
<td>This course provides information on how to access and navigate the TTUHSC El Paso library website. The IFDP participants will be instructed on how to use the EndNote Online, and Cite While You Write plugin in MS Word documents, write copyright permissions, and identify predatory publishers.</td>
<td>6</td>
</tr>
<tr>
<td>Technology of eLearning at TTUHSC El Paso</td>
<td>This course serves as a guide to faculty and staff of TTUHSC El Paso in their efforts to begin, enhance, or increase the quality and effectiveness of remote instruction. This course consists of a compilation of resources and basic tips for distance education and serves as an example of course design in Canvas.</td>
<td>8</td>
</tr>
</tbody>
</table>
elpasofacultydevelopment@ttuhsc.edu

Zuber D. Mulla, Ph.D.
Assistant Dean, Office of Faculty Development
5001 El Paso Drive | MSC 21007
El Paso, TX 79905
Phone: 915-215-4380
Email: Zuber.Mulla@ttuhsc.edu
EL PASO COUNTY MEDICAL SOCIETY (EPCMS) UPDATE

Chandra Ojha, M.D.
EPCMS – PLFSOM Representative

EPCMS Report

Chandra Ojha
MD, MRCP FACC, FSCAI
**Opioid CME** (Eligible towards TMB licensing requirements)
- June 23, 2022 @5:30 to 7:30 PM
- Multi-modal approach to pain management
- Free CME

**Public Health**
- Increasing number COVID patients in community but no increase in hospitalization

**AMA**
Dr. Roxanne Tyroch representing El Paso and TMA, with successful advocacy and resolutions

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**EPCMS 25th Anniversary**

**TV show** to continue with a state of the art new studio available on west side with monthly discussions on public health and healthcare developments

**White Coat sponsorship** for Medical Students

**PLFSOM and TTUHSC Community Faculty banquet** on August 25th 2022

**Medical student clinics**
- Rota Care Clinic
- Medical Student Run Clinic (MSRC)
- Planning for Migrant clinic

Medical Student’s contributions in EPMCS website revamp