MEMBERS IN ATTENDANCE:
- Adam Adler, M.D., Assistant Professor, Orthopaedic Surgery & Rehabilitation
- Mary Josefine Amaro Espanza, D.O., Assistant Professor, Family Medicine – Transmountain
- Lisa Ayoub-Rodriguez, M.D., Assistant Professor, Pediatrics, President
- Jose Castro-Garcia, M.D., Assistant Professor, Surgery
- Jorge Cervantes-Gonzalez, M.D., Ph.D., Assistant Professor, Medical Education
- Abhizith Deoker, M.D., Assistant Professor, Internal Medicine
- Alok Dwivedi, Ph.D., Associate Professor, Molecular and Translational Medicine
- Jose Gavito-Higuera, M.D., Assistant Professor, Radiology
- Wayde Miller, M.D., Assistant Professor, Anesthesiology
- Stormy Monks, Ph.D., M.P.H., Associate Professor, Emergency Medicine
- Gerardo Vazquez, M.D., Assistant Professor, Family and Community Medicine
- Anantha Vellipuram, M.D., Assistant Professor, Neurology, President-Elect
- KoKo Aung, M.D., M.P.H., Vice President for Faculty Success, TTUHSC El Paso, Associate Dean for Faculty Affairs, PLFSOM, Ex-Officio, Non-Voting

MEMBERS NOT IN ATTENDANCE:
- Daniel Bustamante, M.D., Assistant Professor, Pathology, Immediate Past-President
- Mahesh Gajendran, M.D., M.P.H., Assistant Professor, Internal Medicine – Transmountain
- Naima Khamsi, M.D., Assistant Professor, Obstetrics & Gynecology
- Ricardo Salazar, M.D., Associate Professor, Psychiatry
- Richard Lange, M.D., M.B.A., President, TTUHSC El Paso, Dean, PLFSOM, Ex-Officio, Non-Voting

GUESTS:
- Zainab Al Lawati, M.D., Assistant Professor, Surgery
- Ratna Boppana, M.D., Assistant Professor, Internal Medicine
- Rebecca Campos, M.D., Assistant Professor, Medical Education
- Peter Catinella, M.D., M.P.H., Chair, Family Medicine - Transmountain
- Deborah Clegg, Ph.D., Vice President for Research and Professor of Internal Medicine
- Leslie Cortes, M.D., Assistant Professor, Pediatrics
- Diego De La Mora, M.D., Assistant Professor, Internal Medicine
- Jose De La Rosa, M.D., M.Sc., Professor, Pediatrics
- Pallavi Dubey, Ph.D., Research Instructor, Obstetrics and Gynecology
- Sue Fuciarelli, CPA, M.B.A, Vice President for Finance and Administration and Chief Financial Officer, TTUHSC El Paso
- Roberto Gamez, M.D., Assistant Professor, Pathology
- Kimball Aaron Geno, Ph.D., Assistant Professor, Pathology
- Lisa Aimee Hechanova, M.D., Assistant Professor, Internal Medicine
- Sanja Kupesic, M.D., Ph.D., Associate Dean for Faculty Development and Professor, Obstetrics and Gynecology
- Zuber Mulla, Ph.D., M.S.P.H., Assistant Dean for Faculty Development and Professor, Obstetrics and Gynecology
- Diego Nino, M.D., Ph.D., Assistant Professor, Medical Education
- Shrilekha Sairam, M.D., Assistant Professor, Internal Medicine
- Albert Salinas, F.N.P.C., Faculty Associate, Internal Medicine
- Jerzy Sarosiek, M.D., Ph.D., Professor, Internal Medicine
- Irene Sarosiek, M.D., Professor, Internal Medicine
- Sudhagar Thangarasu, M.D., Assistant Professor, Internal Medicine - Transmountain
- Sarah Walker, M.D., EPCMS, PLFSOM Representative
- Miranda Alvarez, M.A., Associate Director, Office of Faculty Affairs
- Michelle Brown, Analyst II, Office of Faculty Affairs
- Kristina Levitt, Executive Administrative Associate, Office of Faculty Affairs
I. CALL TO ORDER

Lisa Ayoub-Rodriguez, M.D.
PLFSOM Faculty Council President

Lisa Ayoub-Rodriguez, M.D., President of the Faculty Council, called the meeting to order at 12:01 P.M., via WebEx Events.

II. REVIEW AND APPROVAL OF MINUTES

Lisa Ayoub-Rodriguez, M.D.
PLFSOM Faculty Council President

Having met quorum, the meeting minutes from the May 17, 2021 meeting were voted on and approved as presented.

III. FACULTY AFFAIRS UPDATE

KoKo Aung, M.D., M.P.H.
Associate Dean for Faculty Affairs PLFSOM

Dr. Aung provided a brief update:

*Please see attached report

A. AAMC Standpoint Faculty Engagement Survey

o The Association of American Medical Colleges (AAMC) Standpoint Faculty Engagement Survey closed after 6-weeks. Results from the AAMC weekly report for the final week are as follows:
  ▪ PLFSOM overall response rate - 83%
  ▪ Three PLFSOM departments achieved a 100% response rate: Orthopaedic Surgery & Rehabilitation, Pathology, and Surgery.

o The PLFSOM overall response rate of 83% was higher than both the institution’s goal of 70% and the nationwide standard average of about 65%. The AAMC will proceed to run analyses and will send a cumulative report (not the raw data) later this summer. Dr. Aung stated that he would update the Faculty Council on survey results and leadership’s plans to address any areas identified in the final report.

o Dr. Aung thanked Faculty Council representatives for disseminating the importance of responding to the survey and thanked faculty for achieving this unusually high rate of response. As a token of appreciation, President Lange will provide lunch for the faculty in the departments with the highest response rates. Dr. Ayoub-Rodriguez thanked Dr. Aung for his commitment to this effort.
Faculty Affairs Update continued...

B. 2020-2021 Annual Faculty Evaluations
   - Dr. Aung reminded the faculty that the deadline for Annual Faculty Evaluations is quickly approaching. Faculty members need to update their Digital Measures profile and generate the Annual Faculty Evaluation Part I and Part II forms. Faculty members will need to complete the Part I form and present the blank Part II form to either the department chair/evaluator by the deadline determined by each department. Faculty will then visit their chair/evaluator for their evaluation meeting. The institutional deadline for completion of all faculty evaluations is August 2, 2021. Questions related to Annual Faculty Evaluations or Digital Measures should be directed to the Office of Faculty Affairs.

IV. DEPARTMENT REPORT

Gerardo Vazquez, M.D.
Representative, Department of Family & Community Medicine

Dr. Vazquez provided an update from the department of Family and Community Medicine:

*Please see attached report

V. NEW BUSINESS

Lisa Ayoub-Rodriguez, M.D.
PLFSOM Faculty Council President

Dr. Ayoub-Rodriguez provided an update:

A. Nominations for Faculty Council President-Elect
   - Nominations are being accepted for 2020-2021 Faculty Council President-Elect election.
     - Elections will be held in July/August 2021.
     - Nominees must be a current Faculty Council representative.
     - Those interested may self-nominate or nominate fellow Council representatives.
     - This is a 3-year commitment, assuming the role of President-Elect in September 2021 and President and Immediate Past-President in the subsequent two-years.
     - Nominees will be required to submit a one-paragraph statement about what they think the Faculty Council’s role should be at PLFSOM and what they would like to accomplish if elected to the position.
   - Nominations are to be submitted to Miranda Alvarez in the Office of Faculty Affairs by July 16, 2021.
B. Faculty Council Seats Up for Election/Re-election
   - In accordance with the terms prescribed in the Faculty Bylaws, the following department's voting seat on the PLFSOM Faculty Council is up for election/re-election:
     - Emergency Medicine (Dr. Stormy Monks)
     - Family & Community Medicine (Dr. Gerardo Vazquez)
     - Molecular and Translational Medicine (Dr. Alok Dwivedi)
     - Obstetrics & Gynecology (Dr. Naima Khamsi)
   - Departments are to hold an election for interested, eligible faculty with at least 2 or more years of service. New or re-elected representatives will take their seat on the council in September.
   - If a council representative whose seat is up for election/re-election is nominated and elected for President-Elect, they will be exempt from the departmental election and will automatically continue as the department representative for the next 3-years to serve out their terms of office as President-Elect, President, and then Immediate Past President.
   - The Office of Faculty Affairs will contact each department chair to notify them of the need for an election.

C. New Faculty Council Representative - Psychiatry
   - Dr. Fabrizzio Delgado-Ramos has been elected as the new Faculty Council representative for the department of Psychiatry. His term is effective July 1, 2021. Faculty Council thanks Dr. Salazar for his service to the Faculty Council and welcomes Dr. Delgado-Ramos.

D. Nominations for PLFSOM Faculty Grievance and Hearing Committee (7 seats)
   - The PLFSOM Faculty Council is seeking nominations to fill seven (7) seats (2 junior level, 5 senior level) on the PLFSOM Faculty Grievance and Hearing Committee.
   - Eligibility:
     - Junior Faculty Seats (2): Must be a faculty member in the PLFSOM with an FTE of 50% or greater, at the rank of Assistant Professor, and at least 3-years of service at TTUHSC El Paso.
     - Senior Faculty Seats (5): Must be a faculty member in the PLFSOM with an FTE of 50% or greater, at the rank of Associate Professor or Professor, preferably tenured, and at least 1-year of service at TTUHSC El Paso.
     - Department chairs and PLFSOM administrators may not serve on this committee.
   - Charge:
     - This committee is charged with seeking resolution of grievances brought under the PLFSOM Faculty Grievance Procedure not covered under the TTUHSC El Paso Tenure and Promotion Policy, or the Medical Practice Income Plan Bylaws. The committee is also charged with conducting hearings for cases of dismissal of tenured faculty during
New Business continued...

their term of appointment as described in HSCEP OP 60.01. The committee shall be responsible for nominating members of mediation teams and shall serve as the pool from which hearing and grievance panel members will be drawn.

- **Time Commitment:**
  - PLFSOM Faculty Grievance and Hearing Committee members serve a three (3) year term, with an option to serve additional terms. This committee meets on an as-needed basis.

- **Nomination Procedure:**
  - Interested faculty may self-nominate or nominate fellow colleagues.
  - Submit nominations to the Office of Faculty Affairs by Friday, June 25, 2021.
  - The Faculty Council will forward the list of nominees to the Dean for consideration and final appointment.

Sanja Kupesic-Plavsic, M.D., Ph.D.
Associate Dean for Faculty Development
PLFSOM

E. Institutional Faculty Development Program (IFDCP) XX
Dr. Kupesic provided a brief presentation:

*Please see attached report

- Dr. Ayoub-Rodriguez noted that Faculty Development is a great example of a department that thrived during the pandemic by adjusting to the virtual need. The resources made available to the faculty are appreciated. Dr. Kupesic thanked the senior faculty and faculty experts who were so gracious to share their knowledge and expertise.

VI. OLD BUSINESS
Lisa Ayoub-Rodriguez, M.D.
Faculty Council President

Dr. Ayoub-Rodriguez presented old business items:

A. Student Grading and Promotion Committee Nominees
- At the last meeting, the Council solicited for nominations to fill one seat on the Committee on Student Grading and Promotion. Dr. Patricia Nelson, whose term is ending this year, holds this seat. All nominees have confirmed their willingness to serve if appointed. The following faculty were nominated for consideration to fill the one seat:
Old Business continued...

- Christopher Castaneda, MD., Assistant Professor, Psychiatry
- Jessica Chacon, Ph.D., Assistant Professor, Medical Education
- Jennifer Molokwu, M.D., M.P.H., Associate Professor, Family & Community Medicine
- Sanjeet Panda, M.D., Assistant Professor, Pediatrics
- Paisith Piriyawat, M.D., Associate Professor, Neurology
- Neha Sehgal, D.O., Assistant Professor, Emergency Medicine

Dr. Ayoub-Rodriguez called for a motion to recommend and forward the list of nominees to the Dean for selection and final appointment.

B. Department Best Practices

Dr. Ayoub-Rodriguez opened the floor for Faculty Council representatives to briefly share best practices that are currently being done or should be done within their departments. Suggestions included:

- Maintaining consistency with monthly departmental meetings
- Highlighting new scholarly activities and successes to promote collaboration and boost morale
- Starting a journal club as a bonding and educational experience for department faculty and residents
- Focusing on internal recruitment of residents to encourage them to return to El Paso after residency

An email will be sent to Faculty Council representatives to share additional suggestions.

C. I.T. Concerns

Dr. Ayoub-Rodriguez and Dr. Dwivedi met with Ron Graham, Assistant Vice President for Information Security. They met to discuss I.T. concerns from faculty regarding email inbox size restrictions, portable storage devices, and VPN connectivity. They determined that there are I.T. solutions that currently exist that are not being used to their optimal functionality by faculty and departments. I.T. is working on new educational materials to assist with archiving email and optimizing the use of Box, as well as looking for a way to more directly receive and address faculty concerns. Dr. Vellipuram also mentioned that faculty may request access to certain software for use on their own personal computers.

D. Faculty Governance Retreat Summary

Dr. Ayoub-Rodriguez presented the 2020 PLFSOM Faculty Governance Retreat summary to leadership during the PLFSOM Strategic Planning retreat in April. She presented the summary of concerns and potential solutions. The retreat summary is now available on the Faculty Council webpage. Because of the delays in 2020 due to the pandemic, issues and solutions identified in
Old Business continued...

the 2020 PLFSDOM Faculty Governance Retreat summary have not yet been addressed. For this reason, the Faculty Council officers have chosen to delay the next PLFSOM Faculty Governance Retreat to early 2022 to allow more time for Leadership and the Council to address the issues, suggestions and concerns from the 2020 Retreat.

VII. EL PASO COUNTY MEDICAL SOCIETY UPDATE

Sarah Walker, M.D.
EPCMS – PLFSOM Representative

Dr. Walker reported on the El Paso County Medical Society:

*Please see attached report

- The El Paso County Medical Society (EPCMS) met on June 7, 2021. Upcoming educational offerings include:
  - A legislative update with Senator Cesar Blanco and lobbyist, Michelle Ramiro, on June 29th via Zoom.
  - A presentation on “How to Manage Practice with Turnover, Disruption” by Dr. Christine Randall and Mr. Alan Goldfarb. Mr. Goldfarb is an attorney and deals with many issues of interest for those experiencing turnover in the clinic. The presentation is expected to occur sometime in late July.
- Bill 3459 is up for signature by Governor Gregg Abbott. This bill will allow physicians a prior authorization exemption every six-months for a specific procedure if a specific insurance has approved them for the same procedure over 90% of the time. This will be helpful for administration and support staff. More information and registration to become a Texas Medical Association (TMA) Grassroots Advocate can be found online at https://www.texmed.org/grassroots/.
- There will be two episodes of The El Paso Physician, airing in June on KCOS 13. One will discuss the COVID-19 vaccine and public health, and the other will discuss the oncology program. Both shows can be viewed online at https://www.pbs.org/show/el-paso-physician/. The link can be forwarded to anyone interested.
- Public Health Update
EPCMS Update Continued...

- Several vaccination sites are open (walk-in availability and 49-popup sites). While the demand for vaccinations has decreased; a surge in vaccine demand is expected once the international bridge reopens.
- Testing has decreased to about 7,000 tests over the last month compared to the peak which was approximately 40,000 tests. About 27-critical variants have been identified, but no one locally has been hospitalized for any of them.
- There is a new grant from the CDC for Health Equity, specifically for COVID-19 long-haulers. There may be some great resources from the Public Health Department for patients.

- To promote the institution, Dr. Ayoub-Rodriguez and Dr. Walker would like to present a list of new hires to EPCMS throughout the year, noting any special interests the new faculty may have. It could help promote services available at TTUHSC. For example Dr. Shawn Diamond joined the Department of Surgery and is interested in congenital hand injuries, something not previously offered in the El Paso community.

VIII. FACULTY COUNCIL ANNOUNCEMENTS

Lisa Ayoub-Rodriguez, M.D.
Faculty Council President

Dr. Ayoub-Rodriguez announced the following:

A. TTUHSC El Paso Faculty Senate- PLFSOM Faculty President Seat
   - Dr. Ayoub-Rodriguez, the current Faculty Council President, will be out on leave from the end of June through August, which precedes the transition of officers in September. Due to her leave, the Faculty Council officers proposed a motion to approve Dr. Ayoub-Rodriguez relinquishing her PLFSOM Senator seat on the TTUHSC El Paso Faculty Senate early to allow Dr. Vellipuram, the incoming President for the Faculty Council to assume Dr. Ayoub-Rodriguez’ seat. The motion was made and approved to formally seat Dr. Vellipuram, as the PLFSOM Faculty Senator on the TTUHSC El Paso Senate effective July 1, 2021.

B. TTUHSC El Paso All Faculty Meeting- July 2021
   - There will be a joint TTUHSC El Paso All Faculty Meeting, with back-to-back meetings of the TTUHSC El Paso Faculty Senate and the PLFSOM Faculty Council on July 20, 2021 at noon. More details on the location and format will be sent out soon. All TTUHSC El Paso faculty are encouraged to attend. Faculty Council Representatives are welcome to send any topics of interest or concern to Miranda Alvarez in the Office of Faculty Affairs. Submitted topics will be considered for agenda topics to be addressed by the Dean.

IX. ROUND TABLE DISCUSSION

Lisa Ayoub-Rodriguez, M.D.
Faculty Council President

N/A
X. ADJOURNMENT

Lisa Ayoub-Rodriguez, M.D.
Faculty Council President 2020-2021

Dr. Ayoub-Rodriguez reminded the Faculty Council that the next meeting will take place on Monday, July 19, 2021 from 12:00 to 1:00 PM, via WebEx and adjourned the meeting at 12:58 P.M.
# FACULTY AFFAIRS UPDATE

KoKo Aung, M.D., M.P.H.  
Associate Dean for Faculty Affairs, PLFSOM

## AAMC STANDPOINT FACULTY ENGAGEMENT SURVEY PLFSOM RESPONSE RATE

<table>
<thead>
<tr>
<th>Department</th>
<th>Response Rate</th>
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<tbody>
<tr>
<td>Anesthesiology</td>
<td>71%</td>
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<tr>
<td>Emergency Medicine</td>
<td>76%</td>
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<tr>
<td>Family and Community Medicine</td>
<td>93%</td>
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<tr>
<td>Family Medicine - Transmountain</td>
<td>n&lt;5</td>
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<tr>
<td>Internal Medicine</td>
<td>65%</td>
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<tr>
<td>Internal Medicine - Transmountain</td>
<td>90%</td>
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<tr>
<td>Medical Education</td>
<td>81%</td>
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<tr>
<td>Molecular and Translational Medicine</td>
<td>94%</td>
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<tr>
<td>Neurology</td>
<td>77%</td>
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<tr>
<td>Obstetrics and Gynecology</td>
<td>90%</td>
</tr>
<tr>
<td>Orthopaedic Surgery and Rehabilitation</td>
<td>100%</td>
</tr>
<tr>
<td>Pathology</td>
<td>100%</td>
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<tr>
<td>Pediatrics</td>
<td>80%</td>
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<tr>
<td>Psychiatry</td>
<td>86%</td>
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<tr>
<td>Radiology</td>
<td>92%</td>
</tr>
<tr>
<td>Surgery</td>
<td>100%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>83%</strong></td>
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2020 & 2021 ANNUAL FACULTY EVALUATIONS REMINDER

• **Step #1:** Update your Digital Measures Profile with your academic accomplishments and faculty goals.

• **Step #2:** Generate your Annual Faculty Evaluation Part I and Part II Form from Digital Measures. Provide your evaluator with your Part I form (completed by you) and Part II (to be completed by your evaluator) by the deadline determined by your department.

• **Step #3:** Meet with your chair/evaluator for an evaluation conference. The institutional deadline for completion of all evaluations is **August 2, 2021**.
QUESTIONS?

- **Annual Evaluations**
  - **Miranda Alvarez, MA**, Associate Director for Faculty Services
    - miranda.alvarez@ttuhsc.edu
    - 915-215-4132
  - **Cindy Camarillo**, Senior Director for Faculty Affairs and Recruitment
    - cindy.camarillo@ttuhsc.edu
    - 915-215-4130

- **Digital Measures**
  - **Ernie Jimenez**, Lead Analyst, Faculty Affairs
    - ernjimen@ttuhsc.edu
    - 915-215-5552
Department Report
FAMILY MEDICINE

PRESENTATION TO THE FACULTY COUNCIL
BY: GERARDO VAZQUEZ MD
DATE: 06/21/2021

Department Breakdown

- Total Number of clinical Faculty: 14 (total 12 FTEs )
- Family and Community Medicine Department
  - Number of Instructors: 0
  - Number of Assistant Professors: 8 ( Dr. Katie Hartl MD joined 1/1/2021)
  - Number of Associate Professors: 4
  - Number of Professors: 1
  - Advanced Nurse Practitioner: 1
- New Faculty:
  - Dr. Chenai Nettey MD starts as Assistant Professor on September 1 2021
  - Plans for 4FTE equivalent over the next 12-18 months, if funding available
- Other Faculty with part time appointments in FM:
  - Two research Ph D faculty and one Ph D Behavioral Scientist
Recent Attrition of Faculty

- Dr. Navkiran Shokar MD MPH April 2021: Moved to a major leadership role at another Texas Medical School
- Dr. Daniel Murphy MD May 2021: Moving back to Northern Arizona for family reasons.
- Dr. Silvia Flores, Ph D May 2021: Moving back to Mexico for family reasons

Leadership

- Department Chair: Dr. G Shokar
- Vice Chair for Research: Dr. J Molokwu
- Clerkship/MSE Director: Dr. C Genrich
- Vice Chair for Graduate Medical Education and Residency Program Director: Dr. J Wright
- Director of Sports Medicine: Dr. C Genrich
- Medical Director: Cheyenne Rincones FNP-C, DNP
- Clinic Administrators: Gabriel Valles/Ceci Quintana
- Assistant Dean for Student Affairs: Dr. C Martin does 0.7 FTE for Student Affairs
Accomplishments

Clinical
Multiple clinical faculty on Best Doctors in America list and also listed as Texas Super Docs.

Sports
Ongoing collaboration with the following
- El Paso Locomotives
- UTEP football
- High School football
- Marathons, half-marathons and triathlons

Teaching
Teaching Award 2019:
Dr. Martin:
The annual Chancellor’s Council Distinguished Teaching Award was given to Charmaine Martin, M.D., an associate professor in the Department of Family and Community Medicine and Dr. Martin also serves as Assistant Dean for Student Affairs.

National/International Awards for Faculty

- North American Primary Care Research Group (NAPCRG) Distinguished Mentor Award 2020 given to Dr. Navkiran Shokar, MD MPH. (Prestigious award from North America’s leading primary care research organization).

- American Cancer Society 2020 Volunteer Staff Partnership Award given to Dr. Navkiran Shokar, MD MPH.
Scholarly Activity: 2020 to date

Current Active grants

- 2020-2023 Role: Principal Investigator Title: De Casa en Casa 3: Cervical Cancer Screening in Underserved Rural Border Communities in West and South Texas
  Agency: CPRIT. Total Cost: $1,985,089
- 2019-2022 Role: co-Investigator (PI: J. Molokwu) Title: Es Tiempo de Vacunarte 2! Time to get vaccinated!
  Agency: CPRIT Total Cost: $1,961,826
- 2018-2021 Role: Principal Investigator Title: BEST 2: Breast Cancer Education, Screening, and Navigation BEST Program for El Paso and West Texas
  Agency: CPRIT Total Cost: $1,499,098

Peer Reviewed publications

Scholarly Activity: 2017 to date
Peer Reviewed publications

- J Molokwu, A Dwivedi, I Mallawaarachchi, A Hernandez, N Shokar. Tiempo de Vacunarte (time to get vaccinated): Outcomes of an intervention to improve HPV vaccination rates in a predominantly Hispanic community. Preventive medicine 2019, 121, 115-120

Scholarly Activity: 2017 to date
Peer Reviewed publications

- Molokwu, Jennifer C, MD; Penaranda, Eribeth, MD; Dwivedi, Alok, PhD; Mallawaarachchi, Indika, MS; Shokar, Navkiran, MA, MD, MPH1. Effect of Educational Intervention on Self-Sampling Acceptability and Follow-Up Paps in Border Dwelling Hispanic Females. Journal of Lower Genital Tract Disease: October 2018 - Volume 22 - Issue 4 - p 295-301
- JC Molokwu, N Shokar, A Dwivedi. Impact of Targeted Education on Colorectal Cancer Screening Knowledge and Psychosocial Attitudes in a Predominantly Hispanic Population. Family & community health 40 (4), 298-305
**Scholarly Activity: 2017 to date**

Oral presentations at national and international conferences

- **Shokar, GS; Shaub, T; Sitorius M; Heidelbaugh, J; Weidner, A.** Planning The Next Step in Academic Leadership for Medical Educators: A competency and case-based approach: STFM Conference on Medical Student Education, Austin, TX February 2018.
- **Shokar, GS; Coffey J, Schneider FD, Shaub, T, David, A.** Finances in Family Medicine Departments. Pre-conference Workshop at the ADFM Annual Winter Meeting, Anaheim, CA February 2017.
- **Navkiran Shokar, MA, MD, MPH; Jennifer Molokwu, MD, MPH; Theresa Byrd; Jessica Calderon-Mora, DrPH; Adam Alomari; Rebekah Salaz; Gurjeet Shokar, MD; Stella Winters, MD; Alok Dwivedi, PhD.** Outcomes of a Multicomponent Community-Based Cervical Cancer Screening Intervention Targeting Hispanic Women (DeCasa en Casa), NAPCRG Annual Conference, Chicago, Illinois, November 2018.
- **The Effect of an Innovative and Expanded Family Medicine Curriculum on Primary Care Career Choice and Attitudes towards the Underserved Among Medical Students on the US-Mexico Border.** Shokar, NK; Martin C, Dwivedi, A; Molokwu J; Alvarez, G; Shokar, GS. STFM Conference on Medical Student Education, Austin, TX February 2018.
- **Jennifer Molokwu, MD, MPH; Alok Dwivedi, PhD; Amir Hernandez, MPH; Indika Mallawaarachi, MS; Navkiran Shokar, MA, MD, MPH.** Community Based Interventions to Reduce HPV Disease Burden in a Largely Hispanic Border Community; Lessons Learned. 46th NAPCRG Annual Meeting, November 2018.
- **Jennifer Salinas; Navkiran Shokar, MA, MD, MPH.** Geographic Patterns in Screening Uptake Among Latinos in ACCION: A Colorectal Cancer Prevention Program in El Paso County, Texas NAPCRG 2018 Annual Conference, Chicago, Illinois
- **Jessica Calderon-Mora, DrPH; Alok Dwivedi, PhD; Theresa Byrd; Indika Mallawaarachi, MS; Navkiran Shokar, MA, MD, MPH.** A Cluster Randomized Trial of Group vs Individual Education to Promote Cervical Cancer Screening in a Culturally Tailored & Theory Based Cervical Cancer Screening Program Among Hispanic Women NAPCRG 2018 Annual Conference, Chicago, Illinois.
- **Navkiran Shokar, MA, MD, MPH; François Modave, PhD; Adam Alomari; Charles Miller; Alok Dwivedi, PhD.** Feasibility, Acceptability, and Effects of a Bilingual, Theory-Based, Culturally Tailored, Literacy Appropriate Colorectal Cancer Screening Web Decision Support Application Targeting Hispanics. NAPCRG 2018 Annual Conference, Chicago, Illinois.
Scholarly Activity

- National Presentations: 12 (limited in past year by COVID)
- Invited talks: 30
- Publications: 14
- Book chapters: 4
- Grants: 6 major grants since 2018 – over $10 million in funding since 2018.
- Two major grants awarded a month ago: total $5 million dollars. (Only five grants funded across the State for Cancer Prevention and two were from our department)

Residency Program

- Forty years of ACGME accreditation
- First ACGME accredited Residency Program at TTUHSC School of Medicine in El Paso 1976
- 24 Residents, 8 per PGY level. 50% Graduates stay in El Paso
- No Citations for last 3 years
- 100% Passing rates on ABFM exam for the last 10 years
- Sports Fellowship: Established 2011 and first ACGME accredited fellowship at TTUHSC El Paso

Sports Medicine Fellowship:

- Two fellows per year
- El Paso Locomotive
- El Paso Marathon
- Race El Paso Events
- University
  - UTEP athletics/football
  - Concussion Oversight Teams
  - All school districts in El Paso
Issues/Concerns

- Need six more faculty to meet the educational, clinical service and research obligations.
- Space limitations at Kenworthy for both clinical services and faculty offices as we hopefully grow in the future
- Negative effects of COVID on department finances, and on faculty, resident and staff well-being

Issues/Concerns

- As medical school class size increases, there is a need for more clinical faculty in the department. Risk of burnout with too few faculty juggling multiple departmental missions.
- Faculty salaries in Family Medicine at TTUHSC El Paso are also lower than at all other comparable institutions in Texas.
- Our accomplishments across the various missions have showcased the department and institution in a very positive light. Talented faculty and staff are at risk of recruitment to other institutions who need the expertise that we have.
Questions?
INSTITUTIONAL FACULTY DEVELOPMENT PROGRAM (IFDP) XX

Sanja Kupesic-Plavsic, M.D., Ph.D.
Associate Dean for Faculty Development
Professor of Obstetrics and Gynecology
Paul L. Foster School of Medicine
Texas Tech University Health Sciences Center El Paso
El Paso, TX, USA
Institutional Faculty Development Program XIX

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<th>CME credits</th>
<th>CNE credits</th>
<th>Non-CME/CNE credits</th>
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<td>Teleconferences</td>
<td>32</td>
<td>24</td>
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<td>83.25</td>
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<td>117</td>
<td>110.25</td>
<td>29.5</td>
</tr>
</tbody>
</table>

- **Graduation requirements:** 40 credits
- **Completion of three projects:**
  - Oral presentation (teleconference)
  - Creation of the online module
  - Research project proposal
### IFDP XIX Number of Contact Hours per Block

<table>
<thead>
<tr>
<th>Block</th>
<th>CME Contact Hours</th>
<th>CNE Contact Hours</th>
<th>Non-CME/CNE Contact Hours</th>
<th>Total per Block</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Block</td>
<td>509</td>
<td>82</td>
<td>235</td>
<td>826</td>
</tr>
<tr>
<td>Research Block</td>
<td>144</td>
<td>11</td>
<td>57.75</td>
<td>212.75</td>
</tr>
<tr>
<td>Clinical Skills/Simulation Block</td>
<td>77.75</td>
<td>24</td>
<td>29</td>
<td>130.75</td>
</tr>
<tr>
<td>Leadership Block</td>
<td>119.5</td>
<td>11</td>
<td>28.25</td>
<td>158.75</td>
</tr>
<tr>
<td><strong>Total Per Category</strong></td>
<td><strong>850.25</strong></td>
<td><strong>128</strong></td>
<td><strong>350</strong></td>
<td><strong>1,328.25</strong></td>
</tr>
</tbody>
</table>

Total (Contact Hours: CME/CNE/NON-CME-CNE) **1,328.25**

---

- 10 IFDP XIX graduates (June 30, 2021)
- 5 off-cycle participants
IFDP XIX Self-Assessment

- Evaluations generated by the CME Office
- Survey generated by the OIRE:
  - All participants agreed that their participation in the IFDP improved their teaching, research and leadership skills.
  - All participants agreed (25%) or strongly agreed (75%) that the IFDP transition to delivering content online provided more flexibility and facilitated customization of the faculty development program.
  - In favor of the format (program duration; number of contact hours; once to twice a week from noon to 1:00 pm)

IFDP XX

- Research Block: Feb. – Mar. 2022
- Clinical Skills/Simulation Block: April 2022
- Leadership Development Block: May 2022
IFDP XX

<table>
<thead>
<tr>
<th>IFDP XX</th>
<th>Canvas - CME Credits</th>
<th>Teleconferences - CME Credits</th>
<th>Canvas - CNE Credits</th>
<th>Teleconferences - CNE Credits</th>
<th>Non-CME/CNE Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching</td>
<td>43</td>
<td>14</td>
<td>43</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>Research</td>
<td>21.5</td>
<td>5</td>
<td>7.75</td>
<td>5</td>
<td>22</td>
</tr>
<tr>
<td>Clinical Skills</td>
<td>6.25</td>
<td>3</td>
<td>6.25</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>22</td>
<td>5</td>
<td>22</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Total Credits</td>
<td><strong>123.75</strong></td>
<td><strong>106</strong></td>
<td><strong>22</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Requirements for Graduation from IFDP XX

- **40 contact hours/CME/CNE credits**
  - Attendance of the synchronous sessions
  - Completion of the online modules
  - Successful completion of the assigned projects
Please self-register through the following links:

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Max CME/CNE Hours</th>
<th>Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Teaching and Learning Course</td>
<td>Intended to improve the process of creating your learning objectives, applying different learning formats (e.g., large group sessions, small group facilitation, team-based learning (TBL), role playing, clinical, and bedside teaching), and developing and analyzing different types of learner assessment.</td>
<td>10</td>
<td>Enroll here</td>
</tr>
<tr>
<td>Building Quality Online Courses</td>
<td>This course is a self-paced introduction that sets the foundation for creating a quality online course. The course covers a great deal of information that will help you in your course creation.</td>
<td>8</td>
<td>Enroll here</td>
</tr>
<tr>
<td>Teaching Quality Online Courses</td>
<td>This short course provides introductory knowledge and skills for effective online teaching. There are two primary goals of this course. First, you will receive information about best practices that you will apply in your online classroom. Second, you will experience an online learning environment in the role of a student.</td>
<td>6</td>
<td>Enroll here</td>
</tr>
<tr>
<td>Accessing Library and Information Resources</td>
<td>This course provides information on how to access and navigate the TTUHSC El Paso library website. The IFDP participants will be instructed on how to use the EndNote Online, and Cite While You Write plugin in MS Word documents, write copyright permissions, and identify predatory publishers.</td>
<td>6</td>
<td>Enroll here</td>
</tr>
<tr>
<td>Technology of eLearning at TTUHSC El Paso</td>
<td>This course serves as a guide to faculty and staff of TTUHSC El Paso in their efforts to begin, enhance, or increase the quality and effectiveness of remote instruction. This course consists of a compilation of resources and basic tips for distance education and serves as an example of course design in Canvas.</td>
<td>8</td>
<td>Enroll here</td>
</tr>
</tbody>
</table>
elpasofacultydevelopment@ttuhsc.edu

Sanja Kupesic Plavsic, MD, PhD
Associate Dean, Office of Faculty Development
5001 El Paso Drive | MSC 21007
El Paso, TX 79905
Phone: 915-215-4513
Email: sanja.upesic@ttuhsc.edu
Sarah Walker, M.D.
EPCMS – PLFSOM Representative

Sarah Walker, MD
EPCMS Report
Educational Offerings

• June 29th @ 5:30 PM Legislative updates
  • Senator Blanco
  • Michelle Ramiro

• Late July “How to Manage Practice with Turnover, Disruption”
  • Dr. Christine Randall and Mr. Alan Goldfarb

Legislative Work

• Bill 3459 up for signature by Gov Abbott
  • Prior authorization exemption
  • Every 6 months, can be exempt if you have 90% approval for PA
  • Procedure and insurance specific

https://www.texmed.org/grassroots/
KCOS 13 The El Paso Physician

- [https://www.pbs.org/show/el-paso-physician/](https://www.pbs.org/show/el-paso-physician/)

- June 17th
  - The COVID-19 Vaccination

- June
  - Oncology Program

Public Health

- Vaccination
  - Still many vaccination locations open
  - Demand has drastically decreased
  - Sites with walk-in capability and 49 popup sites
  - Expectation that when international bridges reopen, there will be a surge in demand

- Testing
  - 7000 tests over last month (40000 at peak)
  - 27 different variants ID’d

- Grant from CDC for Health Equity
  - Caring for COVID long-haulers