



A *Values*★ BASED CULTURE

Dedicated to Excellence. Committed to Care.

SERVICE

Serve our community

- Provide excellent education, research, and patient care
- Create positive experiences through a culture of “yes”
- Partner with our community to improve healthcare

RESPECT

*Demonstrate high regard
for self and others*

- Treat others as we would like to be treated
- Be aware of how our actions impact others
- Communicate in a courteous, kind, and respectful manner
- Assume good intentions
- Listen first to understand

ACCOUNTABILITY

*Be responsible for decisions,
actions, and impact*

- Acknowledge and learn from both successes and failures
- Promote responsible management of resources
- Be a dependable team member and leader
- Hold ourselves and each other accountable by accepting and giving constructive feedback
- Respond rather than react

INTEGRITY

*Be ethical and trustworthy
in every situation*

- Honor commitments
- Lead by example
- Be honest in purpose, interactions, and expectations
- Comply with laws, rules, and regulations

ADVANCEMENT

*Improve the institution
through creativity and discovery*

- Seek opportunities for growth, partnership, and improvement
- Promote innovation and a culture of positive change and creativity
- Demonstrate and inspire commitment to lifelong learning and personal development

TEAMWORK

*Include diverse perspectives
to achieve our mission*

- Empower and energize one another to create positive growth
- Promote a culture of diversity and inclusivity
- Foster a fun and healthy environment that encourages team spirit
- Recognize and celebrate contributions and achievements
- Collaborate across disciplines and professions as one team