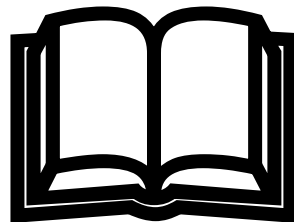




TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER AT EL PASO
FACULTY DEVELOPMENT COURSE III

April 8, 2004 thru October 21, 2004

**DIRECTORY
OF
COURSE
LECTURERS**



Sponsored by:
Office of Faculty Development and
Hispanic Center of Excellence (HCOE),
Texas Tech University Health Sciences Center at El Paso

FACULTY/STAFF BIOGRAPHERS

MEET THE FACULTY DEVELOPMENT COURSE LECTURERS

This directory has been compiled to acquaint course participants with the faculty and staff who will present classes during the first Faculty Development Course series. Participants are encouraged to foster professional relationships with course lecturers and utilize these contacts as resources in support of academic responsibilities in the areas of teaching, patient care, and scholarly activities. Please feel free to contact the lecturers by phone or e-mail.



FANNIE BROWN, PH.D.

fannie.brown@ttuhsc.edu

Phone: (915) 545-5796

Dr. Brown joined the staff at Texas Tech University Health Sciences Center in El Paso in 2002 as Senior Director, GME & Faculty Affairs.

Education: Ph.D., University of Iowa; M.A., University of Chicago; B.A., Beaver College (*nee* Arcadia University).

Dr. Brown's areas of specialization include sociology of complex organizations, higher education management, sociology of education, personnel management, and leadership studies. Previously, Dr. Brown served as Assistant Dean for Academic and Faculty Affairs with the College of Medicine, University of Tennessee Health Sciences Center and is a former Assistant Dean for Student Affairs at Meharry Medical College.

Courses: *How to Write a Letter of Recommendation Which Accurately Reflects Your Impression*



PAUL CASNER, M.D.

paul.casner@ttuhsc.edu

Phone: (915) 545-6619

Dr. Casner joined the faculty of Texas Tech University Health Sciences Center at El Paso in 1983 and is currently a Professor of Medicine and Assistant Professor of Pharmacology. His specialties include internal medicine, geriatrics, and pharmacology.

Education: M.D., New York Medical College; Residency, Internal Medicine, Westchester County Medical Center, Valhalla, NY; Fellowship, Pharmacology, New York Medical College; Ph.D., Pharmacology, New York Medical College.

Dr. Casner was awarded NDEA and NSF graduate fellowships. He currently serves as IRB Chairman.

Courses: *Role and Functions of the IRB, Ethical Issues in Clinical research and Good Clinical Practice, and How to Write a Scientific Paper*

FRANK GIORDANO, M.D.

Photograph not available

frank.giordano@tmed.va.gov

Phone: (915) 564-6159

Dr. Giordano is a staff physician at the Behavior Health Service of the El Paso Veterans Affairs Health Care System and Clinical Faculty at Texas Tech University Health Sciences Center. His practice specialty is psychiatry with sub-specialization in psychosomatic medicine and consultation-liaison psychiatry.

Education: M.D., Creighton University School of Medicine; Rotating Internship, Fitzsimmons Army Medical College, Aurora, CO; Residency, Psychiatry, Letterman Army Medical Center, San Francisco, CA; Fellowship, Psychosomatic Medicine & Consultation-Liaison Psychiatry, Dwight D. Eisenhower Army Medical Center, Augusta, GA.

Dr. Giordano's areas of interest include organic psychiatry, medical education administration, and organizational functioning.

Courses: *How to monitor stress level in students and Residents*



W. LEE HAND, M.D.

lhand@ttmcelp.ttuhs.edu

Phone: (915) 545-6630

Dr. Hand is Assistant Dean, Research & Development and Professor of Medicine at Texas Tech University Health Sciences Center at El Paso. He joined the faculty in 1994. Dr. Hand's practice specialties include internal medicine and infectious diseases.

Education: M.D., Emory University School of Medicine; Residency, Internal Medicine, Grady Memorial Hospital, Atlanta, GA; Fellowship, Infectious Diseases, USPHS, UT Southwestern Medical School, Dallas, TX.

Dr. Hand has been listed in *The Best Doctors in America* and *Who's Who in the South and Southwest*. His areas of interest include antimicrobial resistance, bioterrorism, and white blood cell count abnormalities in diabetic patients.

Courses: *Research Opportunities for Faculty at Texas Tech University Health Sciences Center at El Paso*



HOI HO, M.D.

hoi.ho@ttuhsc.edu

Phone: (915) 545-6630

Dr. Ho, Professor of Medicine, joined the faculty of Texas Tech in 1986 and was named Assistant Dean of Faculty Development in 2002. His practice specialties include internal medicine, infectious diseases, and geriatrics.

Education: M.D., University of Saigon School of Medicine; Residency, Internal Medicine/Infectious Diseases, University of Saigon School of Medicine; Residency, Internal Medicine, Texas Tech University Health Sciences Center, El Paso; Fellowship, Hematology/Oncology, Wadley Institute of Molecular Medicine, Dallas, TX.

Dr. Ho has received various TTUHSC teaching awards, including the Internal Medicine Department Residents "Outstanding Faculty Award" for 15+ consecutive years; "Clinical Faculty Award for Clinical Excellence", 1988-2002; President's Excellence in Teaching Award for the School of Medicine, 1990; and Students "Lifetime Teaching Award", 1999-2001. He was also a finalist for ACGME's Parker J. Palmer "Courage to Teach" Award in 2001.

Courses: *Welcome, course overview, and housekeeping, Principles of Adult Learning and Effective Teaching, How to Develop a Teaching Instinct and Prepare a Good Lecture, Resurrection of the Lost Art: How to Improve Your Bedside Teaching, How to Prepare for Tenure and Promotion, Enhance your Clinical Skills with Available*

Technology, How to Conduct a Morning Report, How to use the Teaching Podium, How to prepare for an effective presentation at a Journal Club, Effective use of Audience Interactive Response System (AIRS) in your presentation, Workshop on Oral Presentation, How to write and ask good questions that measure the student understanding, Planning for a Comprehensive Faculty Evaluation, What is an Academic Portfolio and How to prepare yours, and How to prepare for your Tenure and Promotion

KATHRYN V. HORN, M.D.

Photograph not available

kathryn.horn@ttuhsc.edu

Phone: (915) 757-3178

Dr. Horn joined the faculty of Texas Tech University Health Sciences Center in El Paso in 1988 and is currently an Associate Professor and Clerkship Director for the Department of Family Medicine.

Education: M.D., Baylor College of Medicine; Residency, Family Medicine, Texas Tech University Health Sciences Center, El Paso, TX; Fellowship, Faculty Development Center, Waco, TX.

Dr. Horn was awarded the "Clinical Teaching Award", 1995-2001; students "Faculty of the Year Award", 2004; and is listed in *The Best Doctors in America: Central Region*, 1996-1997.

Courses: *Objective Structured Clinical Examination (OSCE); Small Group Learning Workshop*



C. ANTONIO JESURUN, M.D.

cajesurun@ttmcelp.ttuhsu.edu

Phone: (915) 545-6776

Dr. Jesurun joined the faculty of Texas Tech University Health Sciences Center in 1979. He is a Professor of Pediatrics and serves as Director of the Neonatal Intensive Care Unit at Thomason Hospital. His practice specialty is neonatal-perinatal medicine.

Education: M.D., Baylor College of Medicine; Residency, Pediatrics, Children's Hospital of Michigan; Fellowship, Neonatology, Children's Hospital of Michigan.

Dr. Jesurun has been listed in *The Best Doctors in America* in 1997, 1998, and 2001, and was editor of the *Perinatal Advocate* for 9 years.

During his tenure, Dr. Jesurun has served on various committees and has twice been elected Chief of Staff. He is in demand as a speaker on subjects ranging from neonatology to bioethics.

Courses: *How to Deliver an Effective Oral Presentation, What is Professionalism and How Can We Develop It?, and How to Professionally Prepare Your CV*



TERESA KNOTT

teresa.knott@ttuhsc.edu

Phone: (915) 545-6650

Ms. Knott currently serves as Associate Director, Gallo Library of the Health Sciences and was appointed as a Faculty Associate in the Texas Tech University School of Medicine's Department of Health Communications in 1983.

Education: MPA, 1990, University of Texas at El Paso; MLS, 1982, University of Oklahoma; BUS, 1980, University of New Mexico

Ms. Knott's professional area of interest is in medical informatics.

Courses: *What you have wished to accomplish but don't know how to search for the literature?; Workshop on oral presentation*

THOMAS F. MCGOVERN, Ed.D.

Photograph not available

thomas.mcgovern@ttuhsc.edu

Phone: (806) 743-2820

Dr. McGovern, Professor of the department of Neuropsychiatry and Director of the HealthCare Ethics and Humanities Program joined the School of Medicine 26 years ago.

Education: Ed.D., Texas Tech University; Ph.D., Texas Tech University, M.A., Texas Tech University. B.A., Texas Tech University

His areas of interest include clinical ethics and treatment of addictions. He is editor of the *Alcoholism Treatment Quarterly*.

Courses: *Current ethical issues in medical education and practice*



KATHRYN MCMAHON, M.D.

kathryn.mcmahon@ttuhsc.edu

Phone: (806) 743-2425

Dr. McMahon, Associate Professor of Pharmacology, joined the faculty of Texas Tech University Health Sciences Center at Lubbock in 1988.

Education: Postdoctoral, University of Health Sciences/The Chicago Medical School, NIH Postdoctoral Fellowship, University of Medicine and Dentistry of New Jersey, Ph.D., North Dakota State University, B.S., Chemistry, New Mexico Institute of Mining and Technology.

In 1994, Dr. McMahon was elected member of the Teaching Academy for TTUHSC School of Medicine. In addition to having been awarded numerous grants, Dr. McMahon has been honored for teaching awards which include Dean's Basic Science Teaching Award, and Dean's Teaching Scholar in Geriatrics.

Course: *Small Group Learning Workshop*



BRIAN NELSON, M.D.

brian.nelson@ttuhsc.edu

Phone: (915) 771-6482

Dr. Nelson is a Professor of Emergency Medicine. He joined the faculty of Texas Tech in 1983.

Education: M.D., Baylor University College of Medicine; Residency, Emergency Medicine, Johns Hopkins Medical Institution, Baltimore, MD.

Dr. Nelson maintains a professional interest in the field of statistics. His honors at Texas Tech include the Dean's Award for Faculty Development, 1999; Outstanding Teaching Faculty Award, Resident Class, 1992; and Clinical Teaching Award, Medical Student Class, 1990.

Courses: *Biomedical Statistics for the beginners*



CATHY REYNOLDS

cathy.reynolds@ttuhsc.edu

Phone: (915) 545-6427

Ms. Reynolds joined Texas Tech El Paso in 1998 as Regional Manager, Marketing, News & Publications.

She received a Bachelor of Journalism degree from UT Austin and began her career at the El Paso Times in 1971. Ms. Reynolds specializes in healthcare marketing and has trained at Texas Medical Center in Houston (Texas Children's Hospital, Texas Heart Institute, St. Luke's Episcopal Hospital).

Courses: *Your role with Public Relations and Public/Community Service*



RIAL ROLFE, PH.D., M.B.A.

rial.rolfe@ttuhsc.edu

Phone: (806) 743-3010

Dr. Rial Rolfe, Professor of Microbiology and Immunology, joined the faculty of Texas Tech University Health Sciences Center at Lubbock in 1981. He was named Assistant Dean for Faculty Development in 1998 and was promoted in 2001 to Associate Dean for Faculty Affairs and Development. Dr. Rolfe was named Chair of the Department of Health Organization Management in 2002.

Education: Ph.D., Department of Microbiology, University of Missouri, Columbia; Fellowship, Department of Internal Medicine, Division of Infectious Diseases, University of California, Los Angeles; MBA (Health Organization Management), Texas Tech University.

Dr. Rolfe has been awarded more than \$1.2 million in extramurally funded research grants and has published more than 70 articles. Book chapters and monographs. His areas of research interest include the role of the normal intestinal flora in health

and disease, and the pathogenesis, prevention and treatment of *Clostridium difficile*-associated intestinal disease.

Courses: *Personal Digital Assistant (PDA) and You, Mission-Based Budgeting, and How to prepare for your Tenure and Promotion*



REBECCA RUDDOCK

rebecca.ruddock@ttuhsc.edu

Phone: (915) 545-6652

Ms. Ruddock currently serves as Assistant Director, Gallo Library of the Health Sciences. She became a Faculty Associate with the Texas Tech University School of Medicine's Department of Health Communications in 1993.

Education: MALS, 1992, University of Missouri; BA, 1991, Idaho State University.

Ms. Ruddock's professional area of interest is in medical informatics.

Courses: *What you have wished to accomplish but don't know how to search for the literature?*



LIZ RYAN

elizabeth.ryan@ttuhsc.edu

Phone: (915) 545-6515

Ms. Ryan joined Texas Tech as Director, Human Resources in 2002.

Education: M.S., Human Resource Development, Webster University; B.B.A. in Management/Marketing with a concentration in Human Resources, UTEP.

Ms. Ryan is certified as a Senior Professional in Human Resources and is a member of the National Society for HR Management, the El Paso Society for HR Management, and Border Toasters. She has many years of experience in training on human resources related topics.

Courses: *The Art of Interviewing; Performance Coaching*



MANUEL SCHYDLOWER, M.D.

manuel.schydlower@ttuhsc.edu

Phone: (915) 545-6600

Dr. Schydlower currently serves as Assistant Dean for Medical Education and Professor of Pediatrics at Texas Tech University Health Sciences Center. He joined the faculty in 1977

and his practice specialties include pediatrics and adolescent medicine.

Education: M.D., University of New Mexico School of Medicine; Internship, Pediatrics, Memorial Hospital, Long Beach, CA; Residency, Pediatrics, Children's Hospital/Orange County Medical Center, CA; Fellowship, Adolescent Medicine, Los Angeles Children's Hospital, CA.

Courses: *How to effectively Evaluate Students and Residents?; How can we effectively implement the 6 core-competencies?*



THOMAS E. TENNER, JR., PH.D.

tom.tenner@ttuhsc.edu

Phone: (806) 743-2425 ext. 230

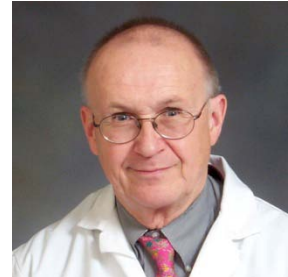
Dr. Tenner, Professor of Pharmacology, joined the faculty at Texas Tech University Health Sciences Center in Lubbock in 1978.

Education: Postdoctoral Fellowship, University of British Columbia, Ph.D., University of Texas Health Sciences Center at San Antonio; and B.A., Biology, University of Dallas.

In 1997, Dr. Tenner was elected a member of the Teaching Academy for TTUHSC. In addition to having been awarded numerous grants, Dr. Tenner has been honored for teaching through awards which include the Teacher of the Year Award by Second Year Medical Students (4 years) and the Excellence in Teaching Award

presented by the Faculty Executive Committee in 1997.

Courses: *How to Address a Research Question and How to Present a Poster at a Scientific Meeting*



DARRYL WILLIAMS, M.D.

darryl.williams@ttuhsc.edu

Phone: 545-6550

Dr. Williams is Professor of Medicine, Director, Office of Border Health and Project Director for the Hispanic Center of Excellence with Texas Tech University Health Sciences Center. His practice specialties include internal medicine and hematology.

Education: M.D., Baylor University College of Medicine; Residency, Internal Medicine, Baylor College of Medicine; M.P.H., University of Texas Health Sciences Center at Houston School of Public Health.

Dr. Williams previously served as Dean of the Texas Tech School of Medicine and Dean of the Texas Tech Graduate School for Biomedical Sciences. His experience includes past service as Director of Medical Education for the Kellogg Community Partnerships Health Clinics.

Dr. Williams has received several grants including ROI and NIH grants.

Courses: *Reading and Analyzing Scientific Articles; Literature Citation Management: Introduction to the End Note Software; How to write a grant proposal?; and HCOE and Faculty Development projects*

FACULTY DEVELOPMENT COURSE III

DATE	COURSE TITLE	LECTURER
4/8/2004	Welcome, course overview, and house keeping	Hoi Ho
	What you always want to know about computer but afraid to ask ?	Don Gillis
4/15/2004	What you have wished to accomplish but don't know how to search the literature ?	Teresa Knott/Rebecca Ruddock
	Internet resources in Medical Education and Research	Teresa Knott/Rebecca Ruddock
4/22/2004	Principles of Adult Learning and Effective Teaching	Hoi Ho
	Current ethical issues in medical education and practice	Thomas McGovern
4/29/2004	Introduction to the Microsoft PowerPoint presentation software	Abe Melendez
	Advanced features of the Microsoft PowerPoint presentation software	Abe Melendez
5/6/2004	How to develop a teaching instinct and prepare a good lecture ?	Hoi Ho
	Resurrection of the Lost Art: How to improve your bedside teaching?	Hoi Ho
Noon Lecture	Enhance Your Clinical Skills with Available Technology	Hoi Ho
5/13/2004	Literature Citation Management: Introduction to the End Note Software (2 hr)	Darryl Williams
5/20/2004	Useful Applications of Electronic Spreadsheet in Medical Education and Practice	Rafael Loustaunau/Hoi Ho
	Microsoft Excel and Preparation of Scientific Graphics	Rafael Loustaunau
5/27/2004	How to conduct and enhance the quality of a Morning Report?	Hoi Ho
	How to Use the Teaching Podium?	Hoi Ho
6/2/2004	Reading and Analyzing Scientific Articles	Darryl Williams
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6/3/2004	How to prepare for an effective presentation at a Journal Club?	Hoi Ho
	Effective use of Audience Interactive Response System (AIRS) in your presentation	Hoi Ho
6/10/2004	Workshop on oral presentation	Tony Jesurun/Hoi Ho
6/17/2004	Participant's Oral Presentation Session	Casner, Ho, Jesurun, Knott, William
	Participant's Oral Presentation Session	Casner, Ho, Jesurun, Knott, William

FACULTY DEVELOPMENT COURSE III

6/24/2004	Small Group Learning Workshop	Kathryn McMahon/Kathryn Horn
7/1/2004	Objective Structured Clinical Examination (OSCE) How to effectively evaluate Students and Residents?	Kathryn Horn Manuel Schydlower
7/8/2004	How to write and ask good questions that measure the student understanding? How can we effectively implement the 6 core-competencies?	Hoi Ho Manuel Schydlower
7/15/2004	How to write a letter of recommendation which accurately reflects your impression? How to monitor stress level in students and residents?	Fannie Brown Frank Giordano
7/22/2004	How to address a research question? How to prepare and present a poster at a scientific meeting	Thomas Tenner Thomas Tenner
7/29/2004	How to write a grant proposal? Roles and functions of the IRB	Darryl Williams Paul Casner
8/5/2004	Biomedical Statistics (without tears) for the beginners Ethical issues in clinical reasearch and Good Clinical Practice	Brian Nelson Paul Casner
8/12/2004	How to use a computer database in your research project How to write a scientific paper?	Don Gillis Paul Casner
8/19/2004	Presentation of your research project: Part I (2-hour session)	Casner, Nelson, Williams,
8/26/2004	Presentation of your research Project: Part II (2-hour session)	Casner, Nelson, Williams,
9/2/2004	Research opportunities for faculty at Texas Tech University-El Paso HCOE and Faculty Development projects	Lee Hand Darryl Williams
9/9/2004	Personal Digital Assistant (PDA) and You Mission-Based Budgeting	Rial Rolfe Rial Rolfe
9/16/2004	How to conduct an effective interview and performance evaluation for your employee? What is professionalism and How can we develop it?	Liz Ryan Tony Jesurun

FACULTY DEVELOPMENT COURSE III

9/23/2004	How to professionally prepare your CV?	Tony Jesurun
	Your role with Public Relations and Public/ Community Service	Cathy Reynolds
9/30/2004	Planning for a Comprehensive Faculty Evaluation	Hoi Ho
	What is an Academic Portfolio and How to prepare for yours?	Hoi Ho
10/7/2004	How to prepare for your Tenure and Promotion ?(2-hour workshop)	Rial Rolfe, Hoi Ho
10/14/2004	Workshop on Negotiation and Conflict Resolution	TBA
10/21/2004	Course Wrap-Up	Hoi Ho
10/28/2004	Graduation and Reception	All